



## **Annual Report 2021**

### **On general operations of AFESIP-Cambodia**

#### **Covers**

**January to December 2021**

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## I. Organizational overview

AFESIP-Cambodia was established in 1996, by Somaly Mam (herself a victim of trafficking), to combat human trafficking and sexual exploitation of women and children. Through its work it addresses all of the consequences of human trafficking, including preventative measures aimed at reducing the demand for further victims of human trafficking and in turn challenging gender-based-violence and addressing this as a human rights issue. AFESIP-Cambodia works with young women and girls who are victims or at risk of being victims of sexual trafficking, violence, abuse, rape, indentured slavery or exploitation and their families to provide safety and sustainable exit strategies. AFESIP-Cambodia also works closely with government officials, NGO's, community leaders and international partners to address the issues involved.

**1.1 Vision-**A world where children are safe from slavery

**1.2 Objectives-**AFESIP-Cambodia works to care for and secure the rights of young women and girls who are victims or at risk of being victims of slavery and to successfully recover, educate, train and reintegrate them into mainstream society through financial independence in a sustainable and innovative manner. We accomplish this by helping and teaching them how to achieve financial independence through sustainable careers. We then welcome them to become part of our survivor empowerment network.

**1.3 Target group-**The young women and girls who are victims or at risk of being victims of sexual violence, trafficking, abuse or indentured slavery and or exploitation.

**1.4 Strategy-**Combatting trafficking and the exploitation of young women is a monumental task that requires tremendous resources. Taking each individual's need into consideration, we employed a 4-pronged process of **(1)-Recovery** (including physical healthcare, mental healthcare (psychology) and legal protection); **(2)-Education and outsource skills training** (including formal education, English, computer and library at center, community-based-education (CBE), university scholarship and outsource skills training); **(3)-Economic Empowerment (Reintegration)** and **(4)-Survivor Empowerment Network (SEN)** Programs in changing the life of a victim at risk person to becoming a survivor who is prepared for a new life of personal responsibility and accountability with the skills necessary to sustain herself and her family.

Make a perceivable impact for the young women and girls in the program as well as provide our donors a tangible method by which they can assess our progress, AFESIP-Cambodia team is working towards a set of very measurable objectives that all expected indicators set forth in its plan are doable and measurable that we can see the impact by end of the project implementation.

## II. The 4 key interrelated programs of the organization

Below are brief descriptions of the interrelated programs in responding to its vision and general objectives in which AFESIP-Cambodia has been undertaking action following its strategies in place:

### 2.1 Recovery program

The recovery program here is defined as a safe and healing place where we offer the safe and secured accommodation, 3 balanced meals a day, cares, other nutrition, healthcare, psychosocial counseling, legal assistance, formal education at state schools, English language class, computer training lab, reading various books in library, other life skills training, Khmer traditional dance, yoga, meditation and other sport activities aiming at developing both physical and mental welfare and well-beings of the girl victims whom we work with. The initial steps of stabilizing victims or high-risk persons from the distress they have encountered are generally provided at this Tom Dy recovery center where they can access to safe environment; caretaker, medical doctors and nurse;

psychologists; legal protection staff, members of survivor empowerment network, building trust and relationship with heartfelt people through God parents program and other necessities as the need be.

**Khmer traditional dance, yoga and transcendental meditation**-The classes have been conducted for the girls aiming at developing both physical and mental health for the girls as well to train the girls on Khmer traditional dance as it is a long history of Cambodian culture.

### **2.1.1 Healthcare**

Sex trafficking, rape, sexual abuse or exploitation has caused the disastrous crisis to the global development, especially the victims of this crime always carry scars and stigma deeply, that contribute to the damage of their physical and mental development. In order to remove the victims from such scars and stigma we need to provide the qualitative recovery services to them aiming at getting the survivors to live in independent and safe post-recovery in community at large.

The Tom Dy recovery center is the initial steps of recovering the victims from their physical and psychological damages are started, a place of safe and secured accommodation, healing, care, support and growth for each individual young woman and girl. To recover the victims from the injures or unhealthy condition they have encountered in the abusive situation is a healthy of their physical and mental well-beings. And the well beings of individual young woman and girl we work with are the most importance and we take care of it seriously.

All newly admitted victims to the Tom Dy recovery center receive general physical assessment and immediate treatment upon arrivals at the center and the necessary follow-up consultations and treatments as required on case-by-case basis from our medical doctor and nurse.

We conduct general healthcare checkup for all the young women-girls we work with in Tom Dy recovery center twice a year. We also provide various vaccinations, EENT (Eyes, Ear, Nose and Throat) and dental healthcare and life skills training sessions of basic healthcare. We provide ongoing healthcare follow up and treatment to the outsource trainees; Community-Based-Education (CBE) girls; university scholarship recipients and reintegrated young women-girls beyond leaving the center in community at large as the need be on case-by-case basis. We make referrals to external specialist hospitals/clinics for further consultation and treatment where required. In some cases, we have also provided healthcare support to the family members of the young women-girls.

### **2.1.2 Mental health (Psychology)**

Sex trafficking, rape, sexual abuse or exploitation has caused the disastrous crisis to the global development, especially the victims of this crime always carry scars and stigma deeply, that contribute to the damage of their physical and mental development. In order to remove the victims from such scars and stigma we need to provide the qualitative recovery services to them aiming at getting the survivors to live in independent and safe post-recovery in community at large.

Recognizing that the core effects of psychological trauma are disempowerment and disconnection, the recovery process focuses on empowerment and in making new connections for the young women and girls we work with both in center and at communities. We provide psychosocial counseling support to the young women and girls during taking-in and every step of legal processes.

All newly admitted victims to the Tom Dy recovery center have received psychosocial counseling assessment, immediate treatment upon arrivals at the center and the necessary psychosocial follow-up as required on case-by-case basis from our psychologists. The in-centered young women-girls receive ongoing training sessions of Primary Mental healthcare and prevention Education (PME), trauma healing of art therapy, self-help group, yoga and meditation.

We provide ongoing support of psychosocial counseling follows up and treatment to the out-source trainees; Community-Based-Education (CBE) girls; university scholarship recipients and reintegrated young women-girls beyond leaving the center in community at large as the need be on case-by-case basis. We make referrals to external specialist hospitals/clinics for further treatment where required. In some cases, we have also provided psychosocial counseling support to the family members of the young women-girls.

The survivor empowerment network (SEN) plays an integral role in assisting newly admitted young women and girls to the center in creating trust in people and building new relationships. Programs are designed to meet set standards and milestones while also being flexible and taking into account that every survivor arriving at a care facility is unique and has individual needs.

**2.1.3 Legal protection assistance-**Most girls, whom AFESIP-Cambodia works with are victims of rape. It is about 90% of them are victim of rape and other 10% are victims of other forms of human right violation and preventive cases. Hence, legal assistance is very important and needed for them to receive justice and compensation. All victims, whom have been referred to AFESIP-Cambodia, who are involved in legal process, are offered with legal aids and support in partnership with other legal aids organizations and law firm for their recourse to both justice and compensation. The legal protection staff works with other organizations, M/DoSVY, local authorities and other stakeholders to take in the victim, who are in need of special protection, to the Tom Dy recovery center, to prepare the legal cases and ensures that all victims are provided with legal assistance and representation throughout the legal process at courts.

## **2.2 Education and outsource skills training program**

Majority of the target group we work with are marginalized and came from remote areas where are hard to access to education due to poverty and remote areas. AFESIP-Cambodia provides 3 categories of formal education, namely are (1) formal education in state/public schools while the girls are under care in the Tom Dy recovery center; (2) Community-Based Education (CBE) when the girls recovered and reintegrated into their families in community at large continue education while living with their families and (3) higher education for university scholarships. The domestic circumstances and development of these girls' education are monitored regularly.

The staff conducts the assessment of each girl, upon arrival at center, whether she would enroll formal education or outsource skills training at professional service providers.

**2.2.1 Formal Education at Center-**For child victims of primary school age, our main objective is to ensure that they receive a solid education in a safe public-school environment. If the child is an orphan, or it is not safe for her to live at home, education can be provided at the Tom Dy recovery center in Phnom Penh. The girls of the Tom Dy center attend the public school adjacent to the center within safe biking distance for primary school and car transportation for secondary and high school girls. Additional tutoring is provided as necessary at the center to allow the girl children to keep up with the school curriculum.

**2.2.2 English, computer and library-**The English and computer classes are regularly conducted for the girls in the Tom Dy recovery center and girls from poor families from communities surround the center for 5 days a week from Monday to Friday for about 5-6 hours a day for 4-5 groups for English class and the same for computer class. All of these girl children can also access to read various books in our library with full reading resources in the Tom Dy center.

**2.2.3 Community-Based Education (CBE)-**We work to promote family-based care model rather than institutionalized care, so community reintegration is considered as early as possible after the

safety and wellbeing of the child is confirmed for CBE and or outsourced skills training at professional service providers. Preferably, the girls will go to school while living at home, in which case provisions will be made to supply school materials, school uniforms and tuition for school attendance to prevent the girl having to provide income for the family.

**2.2.4 University scholarship-**The girls who completed high school of grade 12, are eligible to apply for university scholarships. The goal of formal education program we offer is to produce well-educated and confident graduates who are able to pursue professional careers such as nurse, psychologist, finance and accounting, business and administration, management, law and economics, art in English, Khmer literacy, hospitality and tourism management, IT, public administration, marketing and communication, marketing and banking and other fields beyond graduations.

Our key goal is to empower victims to become survivors and empower survivors to become part of solution. Currently, there are survivors graduated from universities have gotten job employments with AFESIP-Cambodia post their graduations in the fields of center manager, psychology, healthcare, Community-Based-Education (CBE), university scholarship and outsourced skills training, admin and accounting, economic empowerment, Survivor Empowerment Network (SEN) programs, caregivers and cook.

AFESIP-Cambodia believes in such opportunities are very important to increase the opportunities for the girls. There are plans to introduce a mentorship program by which an organization or an individual can support a survivor's cost of education, provide overall individual mentoring and specific coaching in the girl's field of study. The student would be expected to repay with a post-graduation internship, which would have the added benefit of fostering responsibility and improving long term economic sustainability.

**2.2.5 Outsourced skills training-**The older survivors, who are on average around the age of over 16, often seek to gain valuable vocational skills training as quickly as possible so that they can return to a stable lifestyle on their own or with their families. The point of vocational skills training is a sustainable income and life skills for each young woman so she can maintain herself and her household in a healthy and independent way.

We emphasize useful life skills and applied business training by working in partnership with established professionals and other NGOs rather than solely within AFESIP-Cambodia. So far, we have developed a list of over 30 outsource trainings (outsource training skills directory) of different skills such as beauty salon, tailor, bakery, restaurant, front desk skills etc. The ultimate goal is to more effectively enable them to achieve economic independence and dignity as they return to their communities. These measures accelerate the process and enable each young woman and girl to reintegrate more quickly.

### **2.3 Economic Empowerment Program (EEP)**

The young women or girls, who have made substantial progress on their recoveries; education and training, begin a process of reintegrating back to a regular life. This process involves working as an apprentice or intern. They learn to live independently, manage their own money and ensure they are able to regularly participate in their chosen profession.

Reintegration involves family tracing; family visits; family assessment and reunification; community assessment; support for income generation activities for the family; repatriation to their countries of origin if the need be and resettlement independently in the community.

For the young women graduated high school, this period is the time they begin their career, or enter university. Their transition is critically important to be carefully managed to ensure they are able to sustain their own lives.

To ensure ongoing success of survivors who have completed the programs, an Economic Empowerment team member follows up with survivors for an extended time post reintegration. The team monitors the success of the programs by reporting on the overall income generated by women who have graduated the program and of their ongoing status (e.g., at-risk, impoverished, sustaining, successful).

Similar to the mentoring program that helps pay for a survivor higher education mentioned above, the fund seeks mentoring opportunities for women who want to advance in an organization not their own. With the right training, the right and safe employers to help our graduates, they have the best chance to develop successful careers.

The team forms and works with Survivor Empowerment Network (SEN) to help a survivor achieve her highest potential whether starting and building her own business or working for others. Since it is simply not enough to provide them with education and training, a team of SEN works with each of our graduates to insure the best end results.

**Follows-up post-reintegration**-Follow-up of reintegrated young women-girls is vital to provide support and advice in order to ensure the reintegration is successful, provide additional supports where the needs be, monitoring and follow-up visits.

The ultimate goal is for each young woman to achieve self-independence. At this phase, the young women involved in the program are no longer dependent on support and are capable of giving back to other young women who are working to get to this phase. Since they are taught the importance of accountability and personal responsibility during their stays at AFESIP-Cambodia, they are inclined to give back to the organization. The giving back can be in the form of helping other survivors as they establish a new business or the value of a business startup kit which may have been provided as part of the reintegration process and become members of SEN.

The team works to ensure that our graduates learn the value of investing in themselves and generating greater returns. Moving beyond just sustaining their lives, team helps them become successful and improve their economic standing in their communities. Their rise to success in turn help young women who are still in the program and also create greater advocacy for women and children.

A sharing and reflection session has always been organized at least once year with the current in-centered survivors who are going-to-be reintegrated and reintegrated ones from the reintegrated ones to share about their experiences on how to get success in their new lives.

## **2.4 Survivor Empowerment Network program (SEN)**

SEN is the formulation a group of survivors, who have been the beneficiaries of AFESIP-Cambodia programs, and who have successfully recovered from all major physical and psychological injures, and who have reintegrated back into communities across Cambodia. The aim is to empower and promote social welfare and the well-being of survivors of sexual violence, trafficking, abuse, indentured slavery and or exploitation.

SEN achieves this by taking action as a common voice and with continued support for the vulnerable members in the community. They assist them through any and all harmful situations in their lives.

The Survivor Empowerment Network also seeks to sensitize and raise awareness to the public at large as they call for better solutions. Each of the SEN members plays a significant role as change-makers in their communities by bringing the voices of the voiceless to the forefront.

This network is led and managed by a survivor of cross-border human trafficking. Due to the limitation of resources, the SEN program works very closely with these areas post-recovery: Healthcare; Psychological; University Scholarship and Outsourced Skills Training; Community-Based Education and Economic Empowerment Programs to allow the voices of victims and survivors to be heard. This serves to integrate their collective voice with targeted action aligned with the direction of a key goal, “*Empower victims to become Survivors, and empower Survivors to be a part of the Solution*”. Survivors are brilliant change-makers in the field of this work and they are role models from which other victims can draw inspiration and courage.

In 2021, 37% of staff members of AFESIP-Cambodia are survivors work in the key programs of Recovery; Healthcare; Psychology, University Scholarship and Outsourced skills training; Community-Based-Education; Economic Empowerment Programs. Our survivors are empowered as the key persons of the organization in management and senior management levels.

### III. Expected Indicators and Level of Accomplishments

#### 3.1 Executive summary

To work with victims of sexual violence, trafficking, abuse or indentured slavery and or exploitation is very complicated that requires AFESIP-Cambodia to work on many interrelated programs to provide victim services to victims at their best interests and right-based consent from identification of victims to the full reintegration process into community at large. Our Funder and Managing director Somaly Mam said “*it takes 5 minutes to rescue a girl but it takes years to recovery her from the traumatization and injure she has gone through*”.

As it is a continuation of existing program activities, this annual report 2021 is more focused on program-based activities accomplished by collating with its expected indicators set-forth in AFESIP-Cambodia’s global work plans that were presented by each of program managers on 23-25 November 2020 and approved by our Boards of Directors.

The achievements of this annual report are the overall executions from January 1 to December 31, 2021 with co-financed by various donors and supporters at its different programs focused but contributed to general achievement as a whole of interlinked programs of AFESIP-Cambodia in 12 month-periods.

#### 3.2 Project beneficiaries

The activities were executed following our goal and objectives set forth but some of the activities could not be implemented as we planned for due to the impact of Covid-19 pandemic. We had given the top priority to saving the lives of the young women and girls who received care in the Tom Dy recovery center by re-strategizing the operations of continuing to cut off some budget lines and unnecessary activities such as hiring the trainers of Khmer traditional dance; activities of yoga class and Taekwondo, temporarily, additional classes of grade 6, 9 and 12 of the girls. For safety, we asked the university scholarship holders to move in to the center where they accessed to food and online studies and field missions etc...

To prevent the infection of Covid-19, we had postponed some activities for a period of time such as taking-in new victims, sending girls to testify and attend trials at courts, reintegrate the girls into their families, refer the girls for external health check-up, outsource skills training, accompany family visits to communities, family visits to the center and staff attending external meetings.

For safety and prevention of Covid-19 infection, all the girls and university scholarship holders were quarantined in the Tom Dy recovery center where was safe and they could access to internet for online studies. Sprayed alcohol to kill virus in center-compound, kitchen and dining area, dorms, placed UV lamps in the girls’ dorms, classrooms, working rooms, office, all girls and staffs had to strictly enforce

social distancing and hygienic guideline such as measuring temperature before check-in to work, wearing face-mask, sprayed alcohol on clothes and working materials, cleaning hands with alcohol or sanitizing gel as often as possible when they necessarily went outside and the sick girls were in the separated rooms etc... We made our best to prevent the Covid-19 infection, but there were still 15 girls and 5 staffs infected the Covid-19 in semester 2 of 2021. To prevent the outbreak, particularly the infection from staffs to their family members, and to be controllable we asked all the staffs to quarantine in the Tom Dy recovery center.

Our work is to save lives and to build bright and better futures for the young women and girls we work with. In 2021, there are 331 (393-62) young women and girls have received care and services from AFESIP-Cambodia as it is shown in table below.

Description	Statistics of girls received care in 2021			Statistics of girls' movement and receiving ongoing care	
	Leftover 2020	2021	Total	Movement- out 2021	Ongoing care towards 2022
Girls receive care in center	63	(4 re-admitted) 27	90	18	72
Formal education at center	56	6	62	(7 CBE & 2 Bac II exam) 9	53
Outsourced skills trainees	4	11	15	(graduated 3 & dropped out2) 5	10
Community-based education	50	8	58	9*	49
Higher education in universities	9	(1 in-centered 2 CBE)3	12	0	12
Reintegrated business and job	0	(job employment) 4	4	0	4
Survivor Empowerment Network	0	21	21	0	21
Active reintegration cases	125	(2without support)6	131	0	131
<b>Total</b>	<b>307</b>	<b>86</b>	<b>393</b>	<b>41</b>	<b>352</b>

9\*: 5 CBE (KC-0090; PP-3353; PP-3380; PP-3437 and SR-0518) dropped out with some reasons for getting married; working to support the families etc... and 1 (KC-0041) requested not to receive education support from AFESIP-Cambodia because her family is able to support her to continue higher education in university in Phnom Penh and 3 others (KC-0090, PP-3353 and PP-3396) moved to get outsource skills training.

### 3.3 Staffing and project management

There are 26 staffs (including 2 part-time staffs) in total work for AFESIP-Cambodia in 2021. 2 of them are part-time staffs who are medical doctor and another is IT/Database; 20 of them are program operational staffs and 4 others are operation supporting staffs who are Managing Director (MD); Operation Director (OD), Program Director (PD) and Accounting and Admin.

Weekly and monthly meetings had been conducted regularly in Tom Dy recovery center with all operational staffs of all programs aiming at sharing reports of each program; receiving feedback of following-up action from previous meetings; receiving update; develop tools and or any tasks as required; developing next plan of action for any certain activities and so on. This was a part of team work building; staff capacity building and management improvement for the staffs.

Every month, each program manager had to develop its monthly budget and action plan of program submitted to its Line Managers for approval on every 25 of the months and submitted monthly report of project implemented to Line Managers on every 1<sup>st</sup> week of following month. Every 4<sup>th</sup> week of the month each program staff had to update or record their fieldworks into paper files for database computerization to produce internal and external reports as the need be. The education-monitor and assistant to center manager had recorded all data from paperwork into computerization of each program and was monitored, checked, reviewed and corrected where the need be by IT/database manager.

As an impact of COVID-19 outbreak, we had continuously postponed some activities from last year such as hiring Khmer traditional dancing trainers and yoga trainers to train the girls in the centers; activities of Tae Kwando training classes; 6 university scholarship holders had moved to stay in the Tom Dy recovery center where they could access to food, accommodation and online studies; any unnecessary missions i.e. taking-in new girls (excepted special cases); girls' attending courts for testimonies and trials; reintegration of girls into their families; sending girls for external health check-up and testing, staff meetings outside had been cut off where were not necessary.

To prevent COVID-19 infection, all the girls in center and university scholarship holders had quarantined in Tom Dy recovery center where they could access to online studies. All girls and staffs strictly



enforced social distancing and applied serious hygiene such wearing face-mask and cleaning hands with sanitizing gel or alcohol as often as possible when they necessarily went outside.

To prevent COVID-19 infection, all staffs were not allowed to attend public events, or went out to any public area crowded. We had temporarily been postponed visitors to the center but when it was necessary, we strictly applied the serious hygiene guideline of 3 Dos and 3 Don'ts of Ministry of Health of Royal Government of Cambodia.

We had developed and signed a 3-year Memorandum of Understanding (MoU) on Recovery; Education and skills Training; Reintegration and Follows-up with Ministry of Social Affairs; Veterans and Youth Rehabilitation (MoSVY). This MoU comes into force for 3-year periods starting from September 2021 to September 2024;

We had received an in-kind donation of 1 new Tuk-Tuk donation from Borey (flat and villa) VIP (real estate company) for supporting daily transportation of the girls to primary school because the existing Tuk-Tuk was very old, decayed and it was out of junction.

We had decorated the counseling and art therapy rooms by putting a new sofa, painting, 3D rug, whiteboard, wall clock, canvas wall art, shelves, wall shelf, small plants, vase and flower, set of plastic table, small rug, bean bag, foam puzzle rugs, hand-held rug mounted push rod, lamp, smell candles and plastic cabinets.

All newly admitted young women and girls to the Tom Dy recovery center, girls who visited the families for any necessary reason, girls who attended courts and so on were required to make rapid test of Covid-19 and were quarantined by following the measurement of the MoH of RGC. All staffs who were on missions of fieldwork were required to make pre-and-post travels rapid test of Covid-19 and were quarantined where the need be.

Due to the severe situation of the Covid-19 pandemic infected to 5 staffs and 15 in-centered girls our management team members had made a common agreement and received approval from our board chairman to upgrade our existing healthcare room by quipping with oxygen tank and other emergency medical equipment and materials and medicines so that we can provide emergency healthcare services to the girls and staffs at the center. Our medical doctor has been trained in working with and provide treatment to the Covid-19 patients. 5 staffs and 15 girls who infected Covid-19, Alfa and Delta, were referred to get treatment at Covid-19 treatment center and hospital.

**New building**-The 3-storey of L-form building consists of 41 rooms, in which are ground-floor; 1st floor and 2nd floor with dimension of 48-meter and 28-meter lengths had successfully been constructed in quarter 1 by the RGC. The government had paid the rental cost of a villa for the girls to live temporarily until the new building was completed. Our founder and managing director Somaly Mam had registered the land of Tom Dy center from her name to the organization names Tom Dy center. The construction started in April 2019 and completed in quarter 1 of 2021. We had moved in all the girls and staffs to the new building by quarter 1 of 2021. We stopped to rent office for staffs and accommodation for university scholarship holders in town and we moved in to work in Tom Dy recovery center, 6 scholarships and 1 outsourced trainee moved to stay in the Tom Dy center since the new building had been done by quarter 1, 2021.

**Office for staffs**-Another new building is built separately consists of 4 rooms, which are used for offices for staffs and a meeting room.

**Making the protection fence higher and setup the rolling shutter doors**-We made the fence higher by putting 0.5 meter-height of sharp-wire more on the top of the 220 square-meters of the existing fence and put 3-sets of the rolling shutter doors (office building) so that it could provide more

safety and security to the victim girls who stayed in the center; staffs who worked in the center and protected the properties of the organization.

**Setup solar lamps inside and surround the center compound-**In order to ensure safer and more secured environment in the center-compound for the victim girls, and to avoid more bill on electricity consumption in the future, we had setup 14 solar-lamps in total, in which 7 of them are in capacity of 500 watts and 7 others are in capacity of 200 watts, around and inside the center-compound so that our night-security guard could see far and feels safer on his personal security.

**Setup security cameras-**We had setup the security cameras at entrance; 3 sites of 2nd floor; 3 sites of 3rd floors; play-ground; 4 corners of the center-compound and kitchen. In total, we had setup 25 units of security cameras.

**Drying rack-**We made 16 drying racks for the girls to dry their clothes, 1 drying rack for 1 room placing at the back balcony.

**Curtains and irony nets on windows-**In order to get sunlight into the rooms as much as we can, all doors and windows were made of glasses so that we could save the cost of electrical power consumption. Each room consisted of 2 glass-doors and 2 glass-windows for front and back sites with balcony at back site. Each room equipped with 1 ceiling-fan but it did not provide enough cold wind for the girls to sleep and learn various activities, in Cambodia the electrical outage is often, especially at out-skirt areas. When it was outages, generally the girls opened the windows and doors to get the wind came into the classrooms and dormitories but mosquitoes had also come in and bit the girls, that interfered the classes, particularly at night that the girls could not sleep enough and when the mosquitoes bit it contributed to the negative impact on their health such as dengue fever. To prevent dengue fever and other diseases for the girls we work with that causes by mosquitoes bite we had put the mosquito iron-net on 29 windows, where the girls could open the window any time when outages to let the wind come in, without fear of mosquitoes because the iron-net can protect them. We had put curtains on 66 windows in the dormitories and classrooms so that we can protect the sunlight when it did not need and the privacy of the girls in the rooms such as sleeping, changing clothes etc.

**Gardening-**We had been making gardening inside the center compound by planting various flowers. Due to flooding every time when it had rains the company of Natural Beauty Products had supported us financially to upgrade the existing gardening by putting more soil in the gardening area, making a stage for statue, plant grasses, various flowers and put small solar lamps and lights in the garden.

**Parking space-**We had made a garage for parking the cars, motorbikes, bicycles of the girls and Tuk-Tuk of the organization and transportation means of the staffs during their working hours.

**3.4 Recovery program-**90 girls came from various provinces and cities across Cambodia, had received 74, 676 meals and weekly deserts and fruits twice a week, excluded other meals and desert and fruits donated by various supporters who made or brought different food to the girls and staffs at the center; safe and secured accommodations and other recovery services in Tom Dy recovery center. 63 of them had leftover by the end of December 2020, 4 of them were re-admitted due to some reasons and 23 others were newly admitted girls to the Tom Dy recovery center in 2021. 18 of them have left the center and 72 others are leftover by end of December 2021, have been receiving ongoing care in the Tom Dy recovery center towards 2022.

604 Cambodian visitors had visited the Tom Dy recovery center to learn about the work of AFESIP-Cambodia. 2 of them were foreigners, 40 of them were girls' family members and 562 others were visitors.

Tables of monthly statistics and age-range of girls had received care in Tom Dy center are shown in following table.

Table of monthly statistics of girls have received care in Tom Dy center											
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
65	62	64	64	66	70	70	70	72	68	74	72

Table of Case problem and Age-range of girls have received care in Tom Dy center	
Trafficking history or case problem	Age-range
78 were raped	62 are under 16 years old
9 were preventive	19 are 16 to 18 years old
3 were sold	9 are 19 to 25 years old

The government had continuously been paying (by Borey VIP owner) for the rental cost of a villa for the girls to live until the new building was completed and we moved in in quarter 1 of 2021.

The RGC has continued to support the monthly rice ration of 1,200kg a month, food of \$2,500USD a month and monthly pocket money of \$25USD a month for 1 girl for 119 girls to AFESIP-Cambodia for the girls at the Tom Dy recovery center. In 2021, total, we had received 1,200 tons of rice (14,400 kilograms of rice); \$30,000.00USD for daily food for the girls who have been receiving care in the Tom Dy recovery center and \$35,700.00USD for monthly pocket money for 119 girls.

The Cambodian Red Cross has continued to donate \$7,500 a year for food for the girls at center.

**3.4.1 Healthcare**-112 girls had received 1,265 healthcare follows up and treatment. 77 girls had received national vaccinations of 11 vaccinations, 133 girls had received Covid-19 vaccinations, 36 girls had received tetanus vaccinations, 3 girls had received vaccination of hepatitis B and 5 girls had received vaccination of encephalitis. 56 girls of Tom Dy center had received dental care treatment. 8 cases of 6 young women and girls had received emergency care and admitted to hospitals.

**3.4.2 Psychosocial counseling**-111 girls had received ongoing psychosocial counseling follows-up and treatment of 263 sessions. 72 girls had received 15 sessions of art therapy activities on trauma healing and remedies. 22 sessions of self-help group had been conducted for 55 girls on various subjects. 12 sessions of Primary Mental Health Care and Prevention Education had been conducted for 71 girls. 55 weekend yoga-training classes had been conducted for 77 girls in Tom Dy recovery center.

**3.4.3 Legal protection**-38 girls had received legal assistance throughout the legal process at courts. 17 of them have been leftover by end of December 2020 and 21 others are new cases in the reporting periods cover January to December 2021. 32 suspects had been arrested and detained, whom are 16 of them were arrested in 2020 and 16 others were arrested in 2021. 8 perpetrators had been convicted into imprisonment. The highest and lowest sentences were 5 to 13 year-imprisonments. The compensation fined lowest were 8 million Riels and highest were 20 million Riels.

### 3.5 Education and outsource skills training

**3.5.1 Formal education, English language, computer and library at center**-62 girls had received formal education in state schools while staying in Tom Dy recovery center. 56 of them are leftover by end of December 2020 and 6 others are new enrolments in 2021. 79 girls had received English language classes in the Tom Dy recovery center. 83 girls have received computer training classes in the Tom Dy recovery center. 62 girls had accessed to read various books in the library in Tom Dy recovery center.

**3.5.2 Community-Based-Education**-58 girls had received Community-Based Education (CBE) while living with their families after they recovered from physical and psychological damage and their safeties were confirmed. 55 CBE girls had received 188 monitoring and follows up on a regular basis.

**3.5.3 University scholarship**-12 university scholarship holders had received support. 9 of them are leftover by end of December 2020 and 4 others are new recipients. 11 university scholarship holders had received tuition fee; monthly living allowance and healthcare follows up. 144 monitoring and follows up had regularly been conducted with 12 university scholarship holders. The follows up were focused on their studies progressed; challenges and physical and mental health condition;

**3.5.4 Outsource skills training**-15 young women had received training fee for their outsourced skills training courses and monthly living allowance supported. 4 of them leftover by end of December 2020 and 11 others are new trainees in 2021. 15 outsourced trainees had received 81 monitoring and follows up. Each girl had at least received 1 follow up on monthly basis. The activities were gone through in-person via phone call follows-up focused on their training progress; challenges, living condition and health.

**3.6 Economic empowerment program**-27 family visits had been conducted for 22 girls in 2021. There were less family visits physically due to COVID-19 pandemic. 2 families of the girls had received family supports for business expansion and building the house. 4 young women had been reintegrated with job employment in 2021. 5 reintegrated young women had received additional support for supporting their health food. 165 monitoring and follows up had been conducted with 50 active reintegrated young women and girls by in-person via phone calls.

**3.7 Survivor Empowerment Network (SEN)**-21 young women had been identified and awarded to be the members of SEN program. But they had not yet filled in the member application forms due to the COVID-19 pandemic we will do so when the pandemic is getting better. 20 of the members are based in Phnom Penh and another is based in Siem Reap.

SEN program manager had worked closely with the other relevant programs to select 103 of 119 young women and girls to receive monthly pocket money supported by the Prime Minister of RGC. 66 of them were in-centered girls; 25 of them were CBE and 12 others were university scholarship holders. Each girl had received the monthly pocket money of \$25.00USD a month. 16 other cases were reservations for the newly admitted young women and girls to the Tom Dy recovery center.

### 3.8 Level of Accomplishments

The left columns of tables below are the expected indicators we had developed together with all program managers in the consultative workshop that was conducted in November, 2020 at Tom Dy recovery center and the right columns of the tables below are presenting the level of accomplishments of each expected indicator or work plan that each program staff had performed.

Work plan 2021	Achievement	Level of accomplishment
<p><b>3.8.1 Recovery program</b></p> <p>3.8.1.1 80 girls will receive care in Tom Dy recovery center. 55 of them will likely be leftover by end of December 2020 and 25 others</p>	<p>90 girls</p>	<p>3.8.1.1 90 girls had received care in Tom Dy recovery center. 63 of them leftover by end of December 2020, 4 of them were re-admitted and 23 others were newly admitted girls in</p>

<p>will be newly admitted girls in 2021;</p>		<p>2021.</p> <p>These statistics are excluded 1 outsourced trainee and 6 university scholarship holders. So, in total there are 97 young women and girls, who were 90 in-centered girls and 1 outsourced trainee and 6 university scholarship holders.</p> <p><b>Movements of the girls</b></p> <ul style="list-style-type: none"> <li>- 7 were referred to outsource training;</li> <li>- 1 was referred to uni- scholarships;</li> <li>- 8 were reintegrated with CBE and;</li> <li>- 2 others were reintegrated to family;</li> </ul> <p><b>72 girls</b> are under ongoing care in the Tom Dy recovery center.</p>
<p>3.8.1.2 2 part-time of Khmer traditional trainers will be hired and at least 50 girls will receive training dance classes every Sunday in Tom Dy;</p>	<p>N/A</p>	<p>3.8.1.2 N/A due to COVID-19 outbreak we had not allowed the trainers to come in to the center until the situation will be better.</p>
<p>3.8.1.3 4 events and sightseeing of Khmer New Year, International Children Day ICD; Pachum Ben (Ancestor Day) and new year eve celebration will be organized for the girls in 2020;</p>	<p>4 events</p>	<p>3.8.1.3 4 events had been organized for the young women and girls in the Tom Dy center, Khmer New Year in April, International Children's Rights Day in June; recreational trip for camping at Aoral mountain in Kampong Spue province by end of June and new year eve celebration in the center supported by Natural Beauty company by end of December. We did not celebrate Pchum Ben because in September and October there were girls and staffs infected Covid-19 in center.</p>
<p>3.8.1.4 Maintain and expand relationships with other governmental and I/LNGO stakeholders, supporters, host visitors and present them AFESIP-Cambodia's activities;</p>	<p>604 visitors</p>	<p>3.8.1.4 604 Cambodian visitors had visited the Tom Dy recovery center. 2 of them were foreigners; 40 of them were girls' family members and 562 were Cambodians.</p> <p>There were numerous of meetings were participated, most meetings were conducted by zoom:</p> <ul style="list-style-type: none"> <li>- The meeting was organized by MoI at Sofitel hotel on 5-year national plan of action for the prevention of domestic violence against women, presided over by deputy-Prime Minister Sor</li> </ul>

		<p>Kheng;</p> <ul style="list-style-type: none"> <li>- Zoom meeting with department of anti-human trafficking of MoSVY on the draft of MoU between AFESIP-Cambodia and MoSVY;</li> <li>- Zoom meeting was organized by Phnom Penh DoSVY on current update of NGO centers and its impacts by COVID-19 pandemic;</li> <li>- Zoom meeting with the team from CPbank on potential donation. We had presented them the 4-key programs, invited them to visit AFESIP website and supplied various docs they needed to submit to their CEO for consideration to grant donation to AFESIP-Cambodia.</li> <li>- Internal monthly and weekly meetings were regularly held with staffs and girls by in-persons via zoom calls.</li> </ul>
<p><b>Healthcare support</b></p> <p>3.8.1.5 25 newly admitted young women and girls to Tom Dy recovery center will receive general healthcare assessment upon arrivals in center;</p> <p>3.8.1.6 80 girls, who are in needs, will receive healthcare follows up and treatment as required;</p> <p>3.8.1.7 80 girls will receive national vaccinations of 11 vaccinations. 80 girls will receive tetanus vaccinations and 80 girls will receive vaccination of hepatitis B. 105 girls will receive vaccination of dengue fever and 9 others.</p>	<p>27 girls</p> <p>112 girls</p> <p>44 girls</p>	<p>3.8.1.5 100% of 27 (+4 re-admitted) newly admitted young women and girls to Tom Dy recovery center had received general healthcare assessment upon arrivals in the center. The 5 common symptoms of physical health were abdominal pain, cervicitis, parasitose, bacterial vaginosis and trichomonas.</p> <p>3.8.1.6 112 girls, who were in needs of healthcare, had received healthcare follows up and treatment as required on case-by-case basis;</p> <p>3.8.1.7 44 girls had received national vaccinations of 11 vaccinations. 36 of them received tetanus vaccinations; 3 of them received hepatitis B vaccination and 5 others received encephalitis vaccination. We failed to provide dengue fever and other vaccines to the girls due to funding issue caused by the pandemic;</p>

3.8.1.8	80 girls of Tom Dy recovery center will receive dental care treatment and training session for 4 times a year, once every 3 months, in partnership with Cambodia World Family for free of charge we will only pay for local transportations; breakfast, lunch and soft drink for the girls during the waiting sessions.	56 girls	3.8.1.8	56 girls of Tom Dy recovery center had received dental care treatment of 69 training sessions, in partnership with Cambodia World Family for free of charge we only paid for local transportations; breakfast, lunch and soft drink for the girls during the waiting process. Even if, we did not reach the numbers we planned for but all the girls who had dental problem had received dental care and treatment;
3.8.1.9	40 young women and girls will receive EENT (Eyes, Ear, Nose and Throat) care treatment and training sessions in partnership with Children surgical center for free of charge we will only pay for local transportation, breakfast, lunch and soft drink for the girls during the waiting sessions.	62 girls	3.8.1.9	62 young women and girls had received EENT (Eyes, Ear, Nose and Throat) care treatment in partnership with Children Surgical Center for free of charge we only paid for local transportation, breakfast, lunch and soft drink for the girls during the waiting process.
3.8.1.10	80 young women and girls will receive blood tests on CBC, glycaemia, Ag_Anti-HBS.	Progressed	3.8.1.10	15 girls had received blood tests on CBC, glycaemia, Ag_Anti-HBS in 2021. The achievement was lower than what we expected was due to the Covid-19 pandemic;
3.8.1.11	105 girls (80 are girls in center; 25 others are BCE; outsources and scholarship holders) will receive flu vaccination.	N/A	3.8.1.11	None of the girls had received flu vaccination due to the Covid-19;
3.8.1.12	105 girls (80 are girls in center; 25 others are BCE; outsources and scholarship holders) will receive COVID-19 vaccination.	159 persons	3.8.1.12	159 persons, who were 65 in-centered girls, 8 outsourced trainees, 48 CBE and 12 scholarship holders had received Covid-19 vaccination of 2 <sup>nd</sup> doze and 26 staffs had received Covid-19 vaccinations of 3 <sup>rd</sup> doze.
3.8.1.13	60 young women and girls will receive cervical screen cancer swab (VIA).	N/A	3.8.1.13	<b>None</b> of the girls had received cervical screen cancer swab (VIA) due to the pandemic due to funding issue caused by the pandemic.
3.8.1.14	80 young women and girls will receive 5 sessions of basic health care training on human body development; pregnancy; child development; puberty male development and puberty	62 girls	3.8.1.14	62 girls had received basic healthcare life-skills training course on Covid19, mask, UV Protection, cleaning choride; alcohol dilution and Deltot dilution. Due to the Covid-19 pandemic we could

<p>female development.</p> <p>3.8.1.15 6 young women and girls will receive emergency care and hospitalizations.</p> <p>3.8.1.16 2 young women and girls will receive medications for serious life treatment;</p> <p>3.8.1.17 Medications for treatment of hepatitis B will be provided to 3 young women and girls;</p> <p>3.8.1.18 Ultrasound and PCR detected;</p> <p>3.8.1.19 Medical material and equipment.</p>	<p>8 girls</p> <p>3 girls</p> <p>3 girls</p> <p>3 girls</p> <p>Progressed</p>	<p>not conduct more training course because we had to follow the measurement of the MoH of the RGC to prevent the infection of Covid-19.</p> <p>3.8.1.15 8 cases of 6 young women and girls had received emergency care and hospitalizations at National pediatric, Khmer Soviet Friendship, Kuntak Bopha and Kratie referral hospitals with the diagnoses of Systemic Lupus Erythematous, Ultrasound and PCR for hepatitis B, Plaie vaginal, Crete du Coq, repair vaginal, and SLT. 5 of them were the in-centered girls and another was the closed reintegrated young woman. But unfortunately, the closed reintegrated young woman, whose code KC-0028 was dead by quarter 2, with an infection of Systemic Lupus erythematous (SLE) caused damaging both kidneys;</p> <p>3.8.1.16 There were 3 young women and girls had received medications for serious life treatment with the of diagnoses Crete du coq, Trichomonas and Cervicitis;</p> <p>3.8.1.17 3 girls had received medications for treatment of hepatitis B;</p> <p>3.8.1.18 3 girls had received Ultrasound and PCR detected for Hepatitis B;</p> <p>3.8.1.19 Medicines, vitamin C and other healthcare materials and equipment were purchased to support the daily activities of healthcare program for the young women and girls we work with in center and outside the center.</p>
<p><b>Psychological support</b></p> <p>3.8.1.20 2 voluntary psychologists will be recruited to assist the work of psychology program in 2021 in yoga/relaxation training and primary mental health (energy games) at least for 3 months;</p>	<p>N/A</p>	<p>3.8.1.20 No any activity of recruitment of voluntary psychologists to support the work of psychological program due to COVID-19 pandemic we temporarily postponed this activity until the situation is getting better.</p>



<p>3.8.1.21 100% (25 (new) of 80) of newly admitted girls will receive psych assessment upon arrivals in center;</p>	<p>27 girls</p>	<p>3.8.1.21 27 (+4 re-admitted) newly admitted girls to Tom Dy recovery center had received psychosocial counseling assessment upon arrivals in the center for 28 sessions. The 5 common symptoms were anxious, feel unhappy, home sick, tearful and worried;</p>
<p>3.8.1.22 80 (+25 newly admitted girls) the girls, who are in need of psychosocial counselling support, will receive ongoing psych follows up and treatment on case-by-case basis;</p>	<p>111 girls</p>	<p>3.8.1.22 111 girls, who were in need of psychosocial counselling support, had received ongoing psychosocial counseling follows up and treatment, on case-by-case basis, of 263 sessions;</p>
<p>3.8.1.23 80 young girls will receive 24 sessions of art therapy activities on trauma healing and remedies;</p>	<p>72 girls</p>	<p>3.8.1.23 72 young women and girls had received 15 sessions of art therapy activities on trauma healing and remedies. 1 session of circle picture; 4 sessions of drawing; 1 session of drawing face; 4 sessions of painting; 3 sessions of origami and 2 sessions of puzzle;</p>
<p>3.8.1.24 36 sessions of self-help group will be conducted for 80 girls on sexual abuse; human trafficking; domestic violence; poverty family; mental-weakness/child development; legal process at court; family attachment and future support;</p>	<p>55 girls</p>	<p>3.8.1.24 22 sessions of self-help group had been conducted for 55 girls on self-esteem; anger management; goal setting; self-care; self-reflection; self-awareness; boxing feeling; step 1 of court; express and control feel; negative feeling toward others; positive self-talk and processing of court. We could not reach the expected plan due to Covid-19 that we had to keep social distance;</p>
<p>3.8.1.25 21 sessions of Primary Mental Health Care and Prevention Education will be conducted for 80 girls on various topics;</p>	<p>71 girls</p>	<p>3.8.1.25 12 sessions of Primary Mental Health Care and Prevention Education had been conducted for 71 girls on self-care; morality; relaxation technique and anger management. We could not reach the expected plan due to Covid-19 that we had to keep social distance;</p>
<p>3.8.1.26 179 reintegrated young women and girls will receive psychosocial follows up by in-person via phone calls. 100 of them are active reintegration; 14 of them</p>	<p>53 girls</p>	<p>3.8.1.26 53 reintegrated young women and girls had received 87 psychosocial counseling follows up by in-person via phone calls. 22 of them were active reintegration; 6 of them were</p>

<p>are outsourced trainees; 12 of them are university scholarship holders and 50 others are CBE;</p>		<p>outsourced trainees; 7 of them were university scholarship holders and 18 others were CBE;</p>
<p>3.8.1.27 104 weekend yoga-training classes will be conducted for 80 young women and girls in Tom Dy center in partnership with Krama yoga Cambodia. This project is fully supported financially by Leslies Gutson by paying directly to Krama yoga Cambodia;</p>	<p>82 girls</p>	<p>3.8.1.27 55 weekend yoga-training classes had been conducted for 82 young women and girls in Tom Dy recovery center. Due to COVID-19 pandemic we did not allow the trainers from Krama yoga to come and train the girls in the center. The older girls and the psychologists, especially the university scholarship holders trained the girls. We will resume our partnership with Krama yoga Cambodia for yoga training when the pandemic is under control. We could not reach the expected plan due to Covid-19 that we had to keep social distance;</p>
<p>3.8.1.28 61 young women and girls will receive psychosocial counselling support before, during and after giving testimonies and attending trials at courts. 36 of them are legal cases leftover by end of December 2020 and 25 others will be new cases of 2021;</p>	<p>7 girls</p>	<p>3.8.1.28 7 young women and girls had received 7 psychosocial counselling sessions support before, during and after giving testimonies and attending trials at courts. We could not reach the expected plan due to Covid-19 that we had to keep social distance; postponed field missions and requested the courts to postpone the testimonies and trials;</p>
<p>3.8.1.29 25 young women and girls will receive psychosocial counselling support during and after taking-in process to the center;</p>	<p>15 girls</p>	<p>3.8.1.29 15 young women and girls had received psychosocial counselling support during and after taking-in process to the Tom Dy recovery center. We could not reach the expected plan due to Covid-19 that we had to keep social distance and postponed field missions of the staffs;</p>
<p>3.8.1.30 30 families of the young women and girls will receive psychosocial counselling support during legal process of giving testimonies and attending trials at courts;</p>	<p>8 families</p>	<p>3.8.1.30 8 families of the young women and girls had received psychosocial counselling support during legal process of giving 6 testimonies and attending 2 trial at courts. We could not reach the expected plan due to Covid-19 that we had to keep social distance; postponed field missions and requested the</p>

<p>3.8.1.31 20 family members of the young women and girls will receive psychosocial counselling support from our psychologists as the need be when we take-in new victims;</p> <p>3.8.1.32 Staff capacity building training courses for 2 psychologists by online training on EMDR and 11 sessions of online peer-supervisions.</p>	<p>8 families</p> <p>N/A</p>	<p>courts to postpone the testimonies and trials;</p> <p>3.8.1.31 8 family members of the young women and girls had received psychosocial counselling support from our psychologists during the taking-in process of new victims to the Tom Dy recovery center. We could not reach the expected plan due to Covid-19 that we had to keep social distance and postponed field missions of the staffs;</p> <p>3.8.1.32 None of online training courses nor peer-supervision sessions for the 2 psychologists were carried out due to the pandemic and health condition of the supervision trainer.</p>
<p><b>Legal protection</b></p> <p>3.8.1.33 25 young women and girls newly admitted to Tom Dy recovery center, who are involve with legal process, will receive legal assistance throughout legal process at courts;</p> <p>3.8.1.34 25 lawyers (2 of them will be hired from private law-firm) will be requested from partners to defend and represent the victims throughout legal process;</p> <p>3.8.1.35 25 girl victims will have received forensic analysis for pressing charges against their perpetrators;</p> <p>3.8.1.36 60 girls will receive 60 testimonies and trials at courts (Average 2 times to court (1</p>	<p>38 girls</p> <p>22 lawyers</p> <p>20 girls</p> <p>18 girls</p>	<p>3.8.1.33 38 girls had received legal assistance throughout the legal process at courts. 17 of them leftover by end of December 2020 and 21 others were new cases in 2021.</p> <p>32 suspects had been arrested awaited for trials. 16 of them were arrested in 2020 and 16 others were arrested in 2021.</p> <p>3.8.1.34 22 lawyers were requested from legal aids partners to defend and represent the victims throughout legal process. The lawyers were supported by CPU, AIM, Chab Dai and voluntary lawyer-group of Samdach Hun Sen. Even if, the number of lawyers presented here was lower than our expected plan but all girl victims had their lawyers to represent and defend them throughout the legal process;</p> <p>3.8.1.35 20 girl victims had received forensic analysis for pressing charges against the perpetrators at courts;</p> <p>3.8.1.36 8 girls had received 10 testimonies and 10 girls had received 9 trials. 8 perpetrators had been convicted</p>

<p>testimony and 1 trial but in some cases are more than 2 times);</p> <p>3.8.1.37 300 follows up will be made with lawyers. The follows up will mostly be made by phone-calls.</p> <p>3.8.1.38 25 meetings will be conducted with DoSVY and local authorities on referral cases in 2021;</p>	<p>190fu</p> <p>23 meetings</p>	<p>into imprisonment. The highest and lowest sentences were 5 to 13 year-imprisonments. The compensation fined lowest were 8 million Riels and highest were 20 million Riels. But the victims had never received the compensation.</p> <p>We could not reach the expected plan due to Covid-19 that we had to keep social distance; postponed field missions and requested the courts to postpone the testimonies and trials;</p> <p>3.8.1.37 190 monitoring and follows up had been made with lawyers. The follows up were mostly made by phone-calls.</p> <p>3.8.1.38 23 meetings were conducted with DoSVY and local authorities on referral cases to AFESIP-Cambodia in 2021.</p>
<p><b>3.8.2 Education and outsource skills training</b></p> <p><b>Formal Education at Center</b></p> <p>3.8.2.1 75 girls will receive formal education in state schools;</p> <p>3.8.2.2 70 girls will receive English language classes in Tom Dy recovery center. 60 of them will be in-centered girls and 10 others will be girls from villages;</p> <p>3.8.2.3 80 will receive basic computer classes in Tom Dy recovery center. 10 of them will be girls from villages;</p>	<p>62 girls</p> <p>79 girls</p> <p>83 girls</p>	<p>3.8.2.1 62 girls had received formal education in state schools. 56 of them leftover by end of December 2020 and 6 others were new enrolments in 2021. We could not reach the plan we expected due to the impact of the Covid-19 pandemic:</p> <ul style="list-style-type: none"> <li>- 43 studied in primary school;</li> <li>- 13 studied in secondary school and;</li> <li>- 6 others studied in high school;</li> </ul> <p>3.8.2.2 79 girls had received English language classes in the Tom Dy recovery center. 6 of them were university scholarship holders. Due to COVID-19 pandemic we did not allow children from community surround the center come to study English in the center.</p> <p>3.8.2.3 83 girls had received computer training classes in the Tom Dy recovery center. 6 of them were university scholarship holders. Due to COVID-19 pandemic we did</p>

<p>3.8.2.4 90 girls will access to read books and other resources in library;</p>	<p>62 girls</p>	<p>not allow children from community surround the center access to get computer classes in the center.</p> <p>3.8.2.4 62 girls had accessed to read various books and other resources in library in Tom Dy recovery center.</p>
<p><b>Community-Based-Education (CBE)</b></p>		
<p>3.8.2.5 70 CBE girls will receive educational uniforms and supplies. 50 of them will likely leftover by end of 2020 and 20 others will be new CBE of 2021;</p>	<p>58 girls</p>	<p>3.8.2.5 58 girls had received Community-Based Education supported from AFESIP-Cambodia. 50 of them leftover by end of December 2020 and 8 others were new CBE cases of 2021. 3 of them moved to study outsource skills training, 1 of them graduated grade 12 of high school (KC-0041) and 5 others dropped out with other reasons. 49 CBE are ongoing cases toward 2022:</p> <ul style="list-style-type: none"> <li>- 31 of them are in primary school;</li> <li>- 15 of them are in secondary school;</li> <li>- 12 others are in high school;</li> </ul>
<p>3.8.2.6 1 girl will study grade 12 and 6 others will study grade 9. These 7 CBE girls will need additional classes but we will not support them due to funding shortage. But they can use monthly pocket money supported by PM of RGC to cover their additional classes;</p>	<p>1 girl</p>	<p>3.8.2.6 1 girl, who was studying grade 9, received pocket money from PM, learnt additional classes;</p>
<p>3.8.2.7 20 CBE girls will receive bicycles for their daily transportation to schools, including new CBE and whose bikes are broken;</p>	<p>9 girls</p>	<p>3.8.2.7 9 CBE girls had received bicycles to support their daily transportation to schools. 7 of them were new cases and 2 others were replacement of their old bicycles and could not be repaired.</p>
<p>3.8.2.8 264 monitoring and follows-up will be conducted with 70 CBE girls by in-persons via phone calls;</p>	<p>188 fu</p>	<p>3.8.2.8 55 CBE girls had received 188 monitoring and follows up on a regular basis by in-person via phone calls.</p>
<p>3.8.2.9 3 families of the CBE girls will receive family support from AFESIP-Cambodia as the need be on case-by-case basis;</p>	<p>1 family</p>	<p>3.8.2.9 1 family of CBE girl (PP-3446) had received family support from AFESIP-Cambodia to strengthen their current business so that they support daily education of the CBE girl;</p>

3.8.2.10 25 CBE girls will be ongoing recipients of monthly pocket-money of PM of RGC.	25 girls	3.8.2.10 25 CBE girls had received ongoing monthly pocket money supported by the PM of the RGC in 2021.
<p><b>University scholarship</b></p> <p>3.8.2.11 12 scholarship holders, include 1 scholarship holder who studies at national university of active military academic, will be supported. 11 of them will be supported with school fee. 9 of them are ongoing scholarship holders by end of 2020 and 3 others will be new university scholarship holders.</p>	12 students	<p>3.8.2.11 12 university scholarship holders had received support from AFESIP-Cambodia. 9 of them leftover by end of December 2020 and 3 others were new recipients. 11 university scholarship holders had received tuition fee; monthly living allowance and healthcare follows up.</p> <p>They are studying Laws and Economics, Art in English, IT, Business Administration, Marketing and Communication, Khmer Literature, Management, Public Administration, Hospitality and Tourism Management and active military officer of national university of ministry of defense.</p> <p>3 of them had been studying 1<sup>st</sup> year; 2 of them are studying 2<sup>nd</sup> year; 4 of them are studying 3<sup>rd</sup> year and 3 others are studying 4<sup>th</sup> year;</p> <p>5 of them have gotten job while studying so that they can earn some income to support their need as well as their families:</p> <ul style="list-style-type: none"> <li>- KC-0062 gets a full-time job as English teacher at Milky Way private school;</li> <li>- SR-0537 gets full-time job as receptionist at the Boss building;</li> <li>- KC-0079, KC-0040 and PP-3218 work as healthy nutrition sellers of the leisure healthy nutrition brand cookies (CooSea).</li> </ul>
3.8.2.12 8 laptops will be purchased for 8 new university scholarship holders for their studies.	6 laptops	3.8.2.12 6 laptops had been given out to 6 university scholarship holders to support their daily studies. 2 of them were new and 4 others were replacement (second hand);
3.8.2.13 11 scholarship holders will receive English class at private classes.	6 students	3.8.2.13 6 university scholarship holders had received English language class in Tom Dy recovery center

<p>3.8.2.14 11 university scholarship holders will receive computer classes at class;</p> <p>3.8.2.15 One-off personal kit supplies will be provided to the new 3 scholarship holders;</p> <p>3.8.2.16 120 follows up will regularly be conducted with 12 scholarship holders;</p>	<p>6 students</p> <p>3 students</p> <p>144 fu</p>	<p>because they could not get it at private class due to COVID-19 pandemic.</p> <p>3.8.2.14 6 university scholarship holders had received computer training in Tom Dy recovery center because they could not get it at private class due to COVID-19 pandemic;</p> <p>3.8.2.15 3 new university scholarship holders had received one-off personal kit supplies for their daily usage;</p> <p>3.8.2.16 144 monitoring and follows up had regularly been conducted with 12 university scholarship holders. The follows up were focused on their studies progressed; challenges and physical and mental health condition;</p>
<p><b>Outsource skills training</b></p>		
<p>3.8.2.17 14 girls will receive training fee support for their outsource skills training courses. 4 of them leftover from 2020 and 10 others will be new cases of 2021;</p>	<p>15 trainees</p>	<p>3.8.2.17 15 young women had received training fee for their outsourced skills training courses and monthly living allowance supported. 4 of them leftover by end of December 2020 and 11 others were new trainees of 2021. 2 of them dropped out; 3 of them successfully graduated and 10 others are ongoing training for the next periods.</p> <p>They have been trained in tourism and hospitality skills at Khmer Hope organization in Oral district of Kampong Speu province, sewing skills at Meng Hor tailoring in Phnom Penh, hair dressing skill at Jasmine, Vannary beauty salon in Siem Reap, Dalen salon in Phnom Penh and cook skills at KSK Cook School in Phnom Penh.</p>
<p>3.8.2.18 14 outsourced trainees will receive 100 follows up. Each girl will receive 1 follow up on monthly basis. The activities of in-person via phone call follows-up are focused on their</p>	<p>15 trainees</p>	<p>3.8.2.18 15 outsourced trainees had received 81 monitoring and follows up. The activities were gone through in-person via phone call follows-up focused on their training progress; challenges, living condition and health. The number</p>

<p>training progress; challenges and living condition.</p> <p>3.8.2.19 10 presentations of orientation skills training will be conducted for the young women and girls who wish to get outsource vocation skills training, to support their informed-decision making and future career;</p> <p>3.8.2.20 Provide monthly allowance support to outsourced skills trainees;</p> <p>3.8.2.21 Update list of professional service providers into outsource skills training directory;</p> <p>3.8.2.22 Provide 1 short course of basic healthcare training on Sexual and Reproductive Health in cooperation with health program. (TBD);</p> <p>3.8.2.23 Provide 1 training course on mental health problem in cooperation with psychology program (TBD);</p>	<p>11 sessions</p> <p>14 trainees</p> <p>7 training shops</p> <p>N/A</p> <p>N/A</p>	<p>of monitoring and follow up are lower than our expected plan due to the impact of Covid-19 pandemic.</p> <p>3.8.2.19 11 presentation sessions of orientation skills training had been conducted for 11 young women who wished to get outsourced vocational skills training, to support their informed-decision making and future career;</p> <p>3.8.2.20 14 outsourced trainees had received monthly allowance for supporting their daily living expenses. Another girl has been supported by an organization in her community;</p> <p>3.8.2.21 7 professional service providers have been updated into outsource skills training directory in 2021;</p> <p>3.8.2.22 N/A due to Covid-19 pandemic;</p> <p>3.8.2.23 N/A due to Covid-19 pandemic;</p>
<p><b>3.8.3 Economic Empowerment program</b></p> <p>3.8.3.1 120 family visits will be made for 80 girls. The family visits will mainly be taken place during the events of Khmer New Year and Pachum Ben (Ancestor festival).</p> <p>3.8.3.2 14 young women, who graduate from their chosen skills training, will be reintegrated with (10) job employment or (4) micro-business;</p>	<p>27 families</p> <p>6 girls</p>	<p>3.8.3.1 27 family visits had been made for 22 girls in 2021. There was less family visits physically due to COVID-19 pandemic but it was increased by phone calls.</p> <p>3.8.3.2 6 young women graduated from their chosen skills training, had been reintegrated. 4 of them reintegrated with job employment and 2 others were reintegrated without support initially in 2021.</p> <p>3.8.3.3 165 monitoring and follows up had been conducted with 50 active reintegrated young women and girls</p>



<p>3.8.3.3 300 follows up will approximately be conducted for 139 active reintegrated young women and girls by (60 cases) in-person via phone calls.</p>	<p>165 fu</p>	<p>by in-person via phone calls. We could not reach the expected indicators due to the impact of Covid-19 pandemic.</p>
<p>3.8.3.4 6 families (3 CBE and 3 in-center) of girls, who are in need, will be provided with family supports.</p>	<p>2 families</p>	<p>3.8.3.4 2 families of the girls had received family supports. PP-3446's (CBE) had received \$200.00USD for family business expansion and PP-3399's family had received \$3,591.00USD for building the house, in which the land for building the house was supported (bought) by local authorities (charity).</p>
<p>3.8.3.5 15 reintegrated young women and girls, who are in need, will receive additional supports post-reintegration.</p>	<p>5 girls</p>	<p>3.8.3.5 5 reintegrated young women and girls had received additional supports post-reintegration. SR-0304 had received \$30.75 for supporting her health; SR-0321 received \$100 for supporting her health; SR-0432 received \$810 for supporting her funeral; PP-3442 received \$400 for supporting her hospital admission and PP-0364 received \$ 67.87 for supporting her traveling to get ARV.</p>
<p><b>3.8.4 Survivor Empowerment Network (SEN)</b></p>		
<p>3.8.4.1 To support the activities of team leaders at Tom Dy recovery center to effectively implement its daily activities enforce the 4 key areas of activities (as described in team leader policy);</p>	<p>Progressed</p>	<p>3.8.4.1 4 meetings were conducted to support the team leaders at the center. The meetings were gone through in-person via phone calls and the purposes of the meetings were to strengthen morality, internal discipline of the center, the feeling down of the girls during the lockdown to prevent COVID-19 pandemic, stealing stuffs of each other, postponement of family visits due to COVID-19 pandemic for 2 years and the challenge of team leaders to enforce its daily activities with team members who were older than them because they did not respect them;</p>
<p>3.8.4.2 2 fair votes will be conducted amongst the girls themselves in Tom Dy center to select the</p>	<p>Progressed</p>	<p>3.8.4.2 1 fair vote was conducted, in February 2021, amongst the girls themselves with support from</p>

<p>team leaders at their best interest to bring out the voices of their needs at center;</p> <p>3.8.4.3 To be the voices for the survivors in the process to select the survivors to get the monthly allowance supported by PM of the RGC;</p>	<p>Processed</p>	<p>members of SEN team leader at Tom Dy recovery center and 6 girls had been selected to be team leaders of Tom Dy recovery center for 6 month-mandate. We decided to review the team leader policy from 2 votes to 1 vote annually. The selected team leaders and their responsibilities are:</p> <p>3.8.4.3 SEN program manager had worked closely with the other relevant programs to select 103 of 119 young women and girls to receive monthly pocket money supported by the Prime Minister of RGC. 66 of them were in-centered girls; 25 of them were CBE and 12 others were university scholarship holders. Each girl has received the monthly pocket money of \$25.00USD a month. 16 other cases were reservations for the newly admitted young women and girls to the Tom Dy recovery center.</p>
<p>3.8.4.4 50 members of SEN will be officially selected by filling in the form to be official SEN members;</p>	<p>Progressed</p>	<p>3.8.4.4 21 young women and girls had been identified and awarded to be the members of SEN program. But they had not yet filled in the member application forms due to the COVID-19 pandemic we will do so when the pandemic is getting better. 20 of the members are based in Phnom Penh and another is based in Siem Reap.</p>
<p>3.8.4.5 <b>2 meetings (luncheons)</b> will be conducted with SEN members, in which 1 will be taken place in Phnom Penh and another will be in Siem Reap, to share experience, challenges, update the work of SEN and strengthen relationship with each other;</p>	<p>N/A</p>	<p>3.8.4.5 We failed to implement this activity due to COVID-19 outbreak impacted to traveling limitation.</p>
<p>3.8.4.6 To be representative of survivors by actively participate in internal meetings and discussions with all the program staffs of the 4 key programs of recovery; education and out-source skills training; economic empowerment and survivor</p>	<p>Progressed</p>	<p>3.8.4.6 The SEN program manager had attended numerous of weekly and monthly internal meetings with other relevant programs on case management, in regarding to individual case of in-centered; university scholarship; out-sourced; CBE and reintegrated</p>

empowerment network aiming at bringing best interest for the survivors;		girls, who needed to find solution and support.
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#### **IV. Financial report**

Generally, we conduct our annual financial audit by the private audit firm around July every year and it takes about several weeks to complete and produce the financial report. To be accountability and transparency, we have always submitted our financial and auditing report to our donors and posted on the website of AFESIP-Cambodia. You may need to see our annual narrative and financial reports from previous years, kindly visit our website at [afesip.org](http://afesip.org)