



## **Annual Report 2020**

### **On general operations of AFESIP-Cambodia**

#### **Covers**

**January to December 2020**

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## I. Organizational overview

AFESIP-Cambodia was established in 1996, by Somaly Mam (herself a victim of trafficking), to combat human trafficking and sexual exploitation of women and children. Through its work it addresses all of the consequences of human trafficking, including preventative measures aimed at reducing the demand for further victims of human trafficking and in turn challenging gender-based-violence and addressing this as a human rights issue. AFESIP-Cambodia works with young women and girls who are victims or at risk of being victims of sexual trafficking, violence, abuse, rape, indentured slavery or exploitation and their families to provide safety and sustainable exit strategies. AFESIP-Cambodia also works closely with government officials, NGO's, community leaders and international partners to address the issues involved.

**1.1 Vision-**A world where young women and children are safe from slavery

**1.2 Objectives-**AFESIP-Cambodia works to care for and secure the rights of young women and girls who are victims or at risk of being victims of slavery and to successfully recover, educate, train and reintegrate them into mainstream society through financial independence in a sustainable and innovative manner. We accomplish this by helping and teaching them how to achieve financial independence through sustainable careers. We then welcome them to become part of our survivor empowerment network.

**1.3 Target group-**The young women and girls who are victims or at risk of being victims of sexual violence, trafficking, abuse or indentured slavery and or exploitation

**1.4 Strategy-**Combatting trafficking and the exploitation of young women is a monumental task that requires tremendous resources. Taking each individual's need into consideration, we employed a four- pronged process of (1)-**Recovery**; (2)-**Education and outsource training**; (3)-**Outreach** and (4)-**Economic empowerment (Reintegration programs)** in changing the life of a victim/at risk person to becoming a survivor who is prepared for a new life of personal responsibility and accountability with the skills necessary to sustain herself and her family.

Make a perceivable impact for the young women and girls in the program as well as provide our donors a tangible method by which they can assess our progress, AFESIP-Cambodia team is working towards a set of very measurable objectives that all expected indicators set forth in its plan are doable and measurable that we can see the impact by end of the project implementation.

## II. The 4 key interrelated programs of the organization

Below are brief descriptions of the interrelated programs in responding to its vision and general objectives in which AFESIP-Cambodia has been undertaking action following its strategies in place:

**2.1 Recovery program (RP)** is focused on 4 main areas of works-**safe and secured accommodation, physical healthcare, psychological support and legal assistance**. The initial steps of stabilizing victims or high-risk persons from the distress they have encountered are generally provided at Tom Dy recovery center where they can access to safe and secured accommodation; medical doctor; psychologist; legal protection staff and other necessities as the need be.

Recognizing that the core effects of psychological trauma are disempowerment and disconnection, the recovery process focuses on empowerment and in making new connections for the young women and girls we work with both in center and at communities.

The survivor empowerment network plays an integral role in assisting newly admitted young women and girls to the center in creating trust in people and building new relationships. Programs

are designed to meet set standards and milestones while also being flexible and taking into account that every survivor arriving at a care facility is unique and has individual needs.

All victims, who are involved in legal process, are offered with legal aids and support in partnership with other legal aids organizations for their recourse to both justice and compensation. The legal protection staff works with other organizations to prepare legal cases and ensures that all victims are provided with legal assistance and representation throughout the legal process at courts.

## **2.2 Education and Training Program (ETP)**

The staff conducts the assessment of each girl, upon arrival at center, whether she would enroll formal education or outsource skills training.

The formal education is focused on 3 categories, namely (1) formal education in state/public schools while the girls are under care in recovery center; (2) Community-Based Education (CBE) when the girls recovered and reintegrated into their families in community at large continue education while living with their families and (3) higher education for university scholarships. The domestic circumstances and development of these girls are monitored regularly.

**Formal Education at Center (FEC)**-The formal education program starting at Tom Dy recovery center and the goal is to produce well-educated and confident graduates who are able to pursue professional careers such as nurse, psychologist, finance and accounting, business and administration, management, law and economics, art in English, Khmer literacy, hospitality and tourism management, IT, public administration, marketing and communication, marketing and banking and other fields beyond graduations.

For child victims of primary school age, our main objective is to ensure that they receive a solid education in a safe public school environment. If the child is an orphan, or it is not safe for her to live at home, education can be provided at the Tom Dy recovery center in Phnom Penh. The girls of Tom Dy center attend the public school adjacent to the center and within safe biking distance for primary school and car transportation for secondary and high school girls. Additional tutoring is provided as necessary at the center to allow the girl children to keep up with the school curriculum.

**English, computer and library**-The English and computer classes are regularly conducted for the girls at center and girls from poor families from community surround the Tom Dy center for 5 days a week from Monday to Friday for about 5 hours a day of 4 groups for English class and other 4 groups for computer class. All of these girl children can also access to read different books in our library with full reading resources in Tom Dy center.

**Khmer traditional dance, yoga and transcendental meditation** classes have also been conducted for the girls every weekend and Budish Day aiming at developing both physical and mental health for the girls as well to train the girls on Khmer traditional dance as it is a long history of Cambodian culture.

**Community-Based Education (CBE)**-We work to promote family-based care model rather than institutionalized care, so community reintegration is considered as early as possible after the safety and wellbeing of the child is confirmed for CBE and or outsourced skills training. Preferably, the girls will go to school while living at home, in which case provisions will be made to supply school materials, school uniforms and tuition for school attendance to prevent the girl having to provide income for the family.

**Higher education in university (HEU)**-The girls who completed high school of grade 12, are eligible to apply for university scholarships. AFESIP-Cambodia believes in such opportunities are very important to increase these opportunities for the girls. There are plans to introduce a mentorship

program by which an organization or an individual can support a survivor's cost of education, provide overall individual mentoring and specific coaching in the girl's field of study. The student would be expected to repay with a post-graduation internship, which would have the added benefit of fostering responsibility and improving long term economic sustainability.

Our main goal is to empower victims to become survivors and empower survivors to become part of solution. Currently, there are survivors graduated from universities have gotten job employments with AFESIP-Cambodia post their graduations in the fields of center manager, psychology, social work, healthcare, education and training, admin and accounting and economic empowerment programs and caregivers.

**Outsourced skills training (OST)**-The older survivors, who are on average around the age of over 16, often seek to gain valuable vocational skills training as quickly as possible so that they can return to a stable lifestyle on their own or with their families. The point of vocational skills training is a sustainable income and life skills for each young woman so she can maintain herself and her household in a healthy and independent way.

We emphasize useful life skills and applied business training by working in partnership with established professionals and other NGOs rather than solely within AFESIP-Cambodia. So far, we have developed a list of over 30 outsource trainings (outsource training skills directory) of different skills such as beauty salon, tailor, bakery, restaurant, front desk skills etc. The ultimate goal is to more effectively enable them to achieve economic independence and dignity as they return to their communities. These measures accelerate the process and enable each young woman and girl to reintegrate more quickly.

**2.3 Economic Empowerment Program (EEP)**-The young women or girls, who have made substantial progress on their recoveries; education and training, begin a process of reintegrating back to a regular life. This process involves working as an apprentice or intern. They learn to live independently, manage their own money and ensure they are able to regularly participate in their chosen profession.

Reintegration involves family tracing; family visits; family assessment and reunification; community assessment; support for income generation activities for the family; repatriation to their countries of origin if the need be and resettlement independently in the community.

For the young women graduated high school, this period is the time they begin their career, or enter university. Their transition is critically important to be carefully managed to ensure they are able to sustain their own lives.

To ensure ongoing success of survivors who have completed the programs, an Economic Empowerment team member follows up with survivors for an extended time post reintegration. The team monitors the success of the programs by reporting on the overall income generated by women who have graduated the program and of their ongoing status (e.g. at-risk, impoverished, sustaining, successful).

Similar to the mentoring program that helps pay for a survivor higher education mentioned above, the fund seeks mentoring opportunities for women who want to advance in an organization not their own. With the right training, the right and safe employers to help our graduates, they have the best chance to develop successful careers.

The team forms and works with Survivor Empowerment Network (Voices For Changes (VFC) to help a survivor achieve her highest potential whether starting and building her own business or working for others. Since it is simply not enough to provide them with education and training, a team of VFC works with each of our graduates to insure the best end results.

**Follows-up post-reintegration**-Follow-up of reintegrated girls is vital to provide support and advice in order to ensure the reintegration is successful, provide additional supports where the needs be, monitoring and follow-up visits.

The ultimate goal is for each woman to achieve self-independence. At this phase, the young women involved in the program are no longer dependent on support and are capable of giving back to other young women who are working to get to this phase. Since they are taught the importance of accountability and personal responsibility during their stays at AFESIP-Cambodia, they are inclined to give back to the organization. The giving back can be in the form of helping other survivors as they establish a new business or the value of a business start up kit which may have been provided as part of the reintegration process and become members of VFC.

The team works to ensure that our graduates learn the value of investing in themselves and generating greater returns. Moving beyond just sustaining their lives, team helps them become successful and improve their economic standing in their communities. Their rise to success in turn help young women who are still in the program and also create greater advocacy for women and children.

A sharing and reflection session has always been organized at least once year with the current in-centered survivors who are going-to-be reintegrated and reintegrated ones from the reintegrated ones to share about their experiences on how to get to be successful in their new lives.

**2.4 Social outreach program**-The team regularly visits Entertainment Establishments (EEs (formerly known as sex sector/industry) where are massage parlors, karaoke parlors, beer gardens/restaurants, rental house and public gardens to distribute condoms and other hygiene items for free of charge to the Entertainment Women (EWs) as incentives for their participation in the program and to promote safe sex.

Awareness to be provided to EWs whom attended the program is about HIV/AIDS, STDs, drug abuse, personal hygiene, human rights and self-protection. They are the bridge in connecting and building trust between the EWs and AFESIP-Cambodia. The team also facilitates and coordinates to refer any of EWs who are in need of healthcare to hospitals and or clinics that AFESIP-Cambodia works with to get the needed health care services. Other than providing awareness rising, the team has other important roles by lobbying the EWs to quit their current business and obtaining information about trafficking cases with the purpose helping to get them out.

### III. Expected Indicators and Level of Accomplishments

#### 3.1 Executive summary

To work with victims of sexual violence, trafficking, abuse or indentured slavery and or exploitation is very complicated that requires AFESIP-Cambodia to work on many interrelated programs to provide victim services to victims at their best interests and right-based consent from identification of victims to the full reintegration process into community at large. Our Funder and Managing director Somaly Mam said ***“it takes 5 minutes to rescue a girl but it takes years to recovery her from the traumatization and injure she has gone through”***.

As it is a continuation of existing program activities, this annual report 2020 is more focused on program-based activities accomplished by collating with its expected indicators set-forth in AFESIP-Cambodia’s global work plans that were presented by each of program managers by the end of 2019 and approved by our Boards of Directors.

The achievements of this annual report are the overall executions from January 1 to December 31, 2020 with co-financed by various donors and supporters at its different programs focused but contributed

to general achievement as a whole of interlinked programs of AFESIP-Cambodia in 12 month-periods.

## Project beneficiaries

The activities were executed following our goal and objectives set forth and most of our accomplishments are achieved in good results with the expected indicators set forth as it has been shown in the following achievements of the 4 key programs below **at page 8.**

Our work is to save lives and to build bright and better futures for the young women and girls we work with. In 2020, there are 352 young women and girls have received care and services from AFESIP-Cambodia as it is shown in table below. This statistic is excluded entertainment women who have received outreach services from AFESIP-Cambodia as it is shown **in 3.1.4 Social outreach program at page 9 and page 17 to 18.**

Statistics of girls received care in 2020				Statistics of girls' movement and receive ongoing care	
Description	Leftover 2019	Admitted 2020	Total	Movement out 2020	Ongoing care towards 2021
Girls receive care in center	64	(2 readmitted)23	87	24	63
Formal education at center	54	12	66	(2 did not study at center)19	47
Outsourced skills trainees	2	4	6	(graduated) 2	4
Community-based education	44	19	63	9*	54
Higher education in universities	6	(moved exam date) 5	11	(1 was fired and 1 dropped out)2	(3 will be in Jan and 3 others will be in Nov 2021)15
Reintegrated business and job	0	(2 not yet supported)4	4	0	0
Active reintegration cases	119	(2 families reintegrated)6	125	0	125+
<b>Total</b>	<b>281</b>	<b>71</b>	<b>352</b>	<b>56</b>	<b>308</b>

13\*: 2 CBE moved to get outsource skills training; 2 CBE were re-admitted to center due to high-risk situation in family and 5 others dropped out with some reasons for getting married; working to support the families etc...

## Staffing and project management

There are 31 staffs in total work for AFESIP-Cambodia in 2019. 3 of them work for Vimean beauty+salon based in Siem Reap; 2 others are part-time staffs, one of them is medical doctor and another is IT/Database staff; 22 of them are program operation staffs and 4 others are operation supporting staffs who are Managing Director (MD); Operation Director (OD), Program Director (PD) and Accounting and Admin.

Our key goal is to empower victims to become survivors and empower survivors to become part of solution. And 90% of the operational staffs will be survivors in the next 10 years we have envisioned 2018-2028. Now, there are 9 (26%) of 31 are survivors have been working for various programs such as healthcare, psychology, education and training, finance and admin, social outreach, recovery and Vimean beauty+ salon.

Weekly and monthly meetings have been conducted regularly in Tom Dy recovery center with all operational staffs of all programs aiming at sharing reports of each program; receiving feedback of following-up action from previous meetings; receiving update; develop tools and or any tasks as required; develop next plan of action for any certain activities and so on. This is a part of team work building; staff capacity building and management improvement as well.

Every month, each program manager has to develop its monthly budget and action plan of program submitted to its Line Managers for approval on every 25 of the months and submitted monthly report of project implemented to Line Managers on every 1<sup>st</sup> week of following month. Every 4<sup>th</sup> week of the month each program staff have to update or record their fieldworks into paper files for database computerization for producing internal and external reports as the need be. The education monitor staff has recorded all data from paperwork into computerization database of each program and was monitored, checked, reviewed and corrected where the need be by IT/database manager.

We had conducted consultative workshop on program achievement of 2020 and development of work-plan 2021 of each program, on 23-25 November 2020 at Tom Dy recovery center, Phnom Penh. The activities were gone through objectives of the workshop; opening and closing remarks were addressed

by the Funder and Managing director Somaly Mam; expectations of workshop participants; presentation of each program on level of program achievement of 2020, its challenges, developed new strategies and workplan for 2021; project management and staff promotion; presentation of financial report of 2020 in summary and sources of financial projection and budget plan for 2021 and program evaluation was conducted by program beneficiaries.

In the workshop, we had come into common agreement by closing down the social outreach program permanently in 2021 due to funding issue. Actually, we had closed down this program since the outbreaks of COVID-19 in Cambodia by early March 2020 and we moved the staffs to work for other programs such recovery and economic empowerment (reintegration). We agreed to develop Survivors Empowerment Network programs to replace the outreach program. Therefore, AFESIP-Cambodia remains operate 4 key programs of (1)-Recovery; (2)-Education and outsource skills training; (3)-Economic Empowerment and (4)-Survivors Empowerment Network programs. The main objectives of the survivor empowerment network are to promote the well-being and welfare of survivors and victims by bringing their voices to be heard and seeking for better solution throughout the 4 existing key programs of AFESIP-Cambodia above.

To encourage and motivate the staffs, especially to integrate leadership skills for the survivors, and to accomplish our key goal of empowering victims to become survivors and empower survivors to be part of solution we had promoted some staffs, who are 4 survivors and 2 staffs to the new positions, to be the program managers of psychology; university scholarship and outsource skills training; Community-Based-Education (CBE) and cook and 2 other staffs to be day-caregiver and the staff of economic empowerment program, in which come into commence by January 1, 2021, to meet the actual situation of the need for the existing programs.

There are some findings from the evaluation, we have conducted with program beneficiaries, who are university scholarship holders; team leader of the center; girls at center who were studying grade 11 and 12; CBE girls and reintegrated young women and girls, that we need to clarify; re-enforce and integrate into our workplan for implementation in 2021.

As an impact of COVID-19 outbreak, we had given the priority to save the lives of the young women and girls we work with in Tom Dy center, re-strategizing and downsizing some of its operations by cutting off some budget lines and canceled some activities, starting from April 2020, hiring part-time Khmer traditional dancing trainers to train the girls; temporarily canceled yoga and Tae Kwando training classes; cost of school uniforms and education supplies and we will ask for donation by Facebook when the schools re-open; decreased cost of daily food from 5,000 to 3,000 Riels per day from April to December; budget for additional class for the girls who studied grade 6, 9 and 12; monthly supporting team leaders; monthly allowance supporting for university scholarship holders because all of them had been on lockdown at center where they could access to food, accommodation and online studies; monthly allowance for outsource trainees; condoms for outreach program; travelling cost for any unnecessary missions; saving electricity and water supplies; terminated employment contract with security guard of Kampong Cham center; cut off 50% of monthly phone usage for staffs from April to October; cut off 50% of all staffs' monthly salaries from April to October and permanently closed down Vimean beauty + salon and cut off its staffs in Siem Reap etc.

To prevent COVID-19 infection, some of activities such as family visits of the girls; taking-in new girls; girls' attending courts for testimonies and trials; reintegration of girls into their families; sending girls for external healthcare check-up and testing, postponed social outreach program by early March; external staff meetings had temporarily postponed where were not necessary. All girls and staffs had strictly been applied serious measure of hygienic guideline of MoH by measuring temperature while staff's check-in to work; wearing face-mask and cleaning hands with sanitizing gel or alcohol as often as possible. All staffs were not allowed to attend public events, or went out to any public area crowded. We had been closing the center for visitors but when it is necessary, we strictly applied the serious measure of hygiene guideline of Ministry of Health of Royal Government of Cambodia.

**3.1.1 Recovery program**-87 girls came from various 22 provinces and cities across Cambodia, had received 68,310 meals and 106 weekly deserts and fruits, excluded other meals and desert and fruits donated by other supporters who made or brought various food to the girls and staffs at center; safe and secured accommodations and other recovery services in Tom Dy recovery center. 64 of them had leftover by the end of December 2019 and 23 (2 re-admitted) others were newly admitted girls to Tom Dy center in 2020. 24 of them moved out from center and 63 others are under ongoing care in Tom Dy center in 2021 onwards. 56 of them involve with legal processes had received legal assistance throughout the process. 96 girls had received 829 healthcare assessments, checks up and treatment. 94 girls had received 198 psychosocial assessments, ongoing psychological follows up and remedies. **More detail of recovery program is shown at page 9-14.** Tables of monthly statistics and age-range of girls had received care in Tom Dy center are shown in following table.

<b>Table of monthly statistics of girls have received care in Tom Dy center</b>											
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
64	61	61	60	62	63	65	62	59	64	62	63

<b>Table of Case problem and Age-range of girls have received care in Tom Dy center</b>	
<b>Trafficking history or case problem</b>	<b>Age-range</b>
79 were raped	61 are under 15 years old
6 were preventive	19 are 16 to 18 years old
2 were sold	7 are 19 to 25 years old

The government has continuously been paying (by Borey VIP owner) for the rental cost of a villa for the girls to live until the new building will be completed.

The construction of 3-storey building with 41 rooms in Tom Dy center that supported by the Prime Minister of RGC is now about 85% completed and it will be completed and be ready to move in by quarter 2 of 2021.

The RGC has continued to support the monthly rice ration of 1,200kg a month to AFESIP-Cambodia for feeding the girls at Tom Dy center and monthly pocket money of \$25USD a month for 1 girl for 119 girls. He supports \$2,500 a month for food for the girls in center.

The Cambodian Red Cross has continued to donate \$7,500 a year for food for the girls at center.

The Natural Beauty Company known as leisure healthy nutrition brand cookies (Coosea) had recently donated 1 new brand Mazda truck year 2021 to support the operation of AFESIP-Cambodia. It is the first local corporate in Cambodia that supported AFESIP-Cambodia and she has the commitment to provide long term support on annually basis.

**3.1.2 Education and training program**-66 of them (87 girls) had received formal education while staying in Tom Dy recovery center and 6 others had received outsourced skills training at professional service providers after recovered from their traumatization and injuries. 63 of them had received Community-Based Education (CBE) while living with their families after they recovered from physical and psychological damage and their safeties were confirmed and 11 others had received higher education in universities. 82 girls had received English language classes and 96 girls had received basic computer classes. 74 girls had accessed to read various books in library in Tom dy center. Due to COVID-19 pandemic and all schools were closed, we did not yet provide school uniforms and education supplies to the girls, but we will do so by January 2021 when the schools will re-open. **More detail of education and training program is shown at page 14-16.**



**3.1.3 Economic empowerment program**-27 girls had received 31 family visits. 26 (2 outsourced trainees) young women and girls had been reintegrated with job employment; Community-Based Education (CBE); into families and moved out to train in outsource skills training. 106 follows up had been conducted with 37 reintegrated young women and girls with micro-business and job employment. 1 family of the 2 CBE girls had received family support. 5 reintegrated young women and girls had received additional support post-reintegration into community at large. 125 active reintegrated cases of the young women and girls will receive ongoing follows-up onwards in 2021. **More detail of EEP is presented at page 17.**

**3.1.4 Social outreach program**-3, 788 EWs had received visits and 5 educational messages from social outreach staffs and peer education team member at various Entertainment Establishments (EW/sex sectors) in Phnom Penh. 7, 914 condoms (3 big boxes); 359 soaps; 132 toothpaste/brushes had been given out to EWs. 107 visited EWs had been referred to other healthcare centers and hospitals for 139 checks up and treatments. 1 of the visited young women had quitted sex trade and made another choice for her livelihood. **More detail of outreach is shown in page 17-18.**

### 3.1 Level of Accomplishments

The left columns of tables below are the expected indicators we had developed together with all program managers in the consultative workshop that was conducted in November, 2019 at Mam Café restaurant in Phnom Penh and the right columns of the tables below are presenting the level of accomplishments of each expected indicator or work plan that each program staff had performed.

Expected indicators 2020	Level of accomplishments 2020
<p><b>3.1.1 Recovery program</b></p> <p>3.1.1.1 9 staffs will be employed to work base in Tom Dy center to provide food, holistic care, security, safe accommodation, hygiene, daily transportation, education, daily necessities and other life skills training support to young women and girls in Tom Dy center:</p> <ul style="list-style-type: none"> <li>- 1 center manager;</li> <li>- 2 caregivers (1 night and 1 day time);</li> <li>- 1 legal protection;</li> <li>- 2 security-guards (1 night and 1 day time);</li> <li>- 1 cook and;</li> <li>- 2 drivers;</li> </ul> <p>3.1.1.2 80 young women and girls will receive recovery services in Tom Dy center. 25 of them will be newly admitted girls in 2019 and 55 others are likely number of girls leftover from 2018;</p>	<p>3.1.1.1 9 staffs have been employed to work base in Tom Dy center to provide food, holistic care, security, safe accommodation, hygiene, daily transportation, education, daily necessities and other life skills training support to young women and girls in Tom Dy center:</p> <ul style="list-style-type: none"> <li>- 1 center manager (+nurse);</li> <li>- 2 caregivers (1 day and 1 night);</li> <li>- 1 legal protection (office);</li> <li>- 2 security-guards (1 day and 1 night);</li> <li>- 1 cook and;</li> <li>- 2 drivers;</li> </ul> <p>3.1.1.2 87 young women and girls have received care and recovery services in Tom Dy center. 64 of them had leftover by the end of December 2019, 21 of them were newly admitted young women and girls and 2 others were re-admitted girls in 2020. 24 of them had moved out from center and 63 others are under ongoing care in Tom Dy:</p> <p><b>Movement</b></p> <ul style="list-style-type: none"> <li>- 3 girls moved out to outsource training;</li> </ul>

<p>3.1.1.3 2 fair votes on approaching basic leadership concept will be conducted for the girls in Tom Dy center once every 6 months by fair votes amongst the girls;</p> <p>3.1.1.4 Hire 2 part-time trainers of Khmer traditional dance to train the girls in Tom Dy center;</p> <p>3.1.1.5 4 events and sightseeing of Khmer New Year, International Children’s Day (ICD); Pchum Ben and new year eve celebration will be organized for the young women and girls who are under care in Tom Dy center;</p> <p>3.1.1.6 Building up relationships and raise awareness about AFESIP’s works with supporters and other stakeholders;</p>	<ul style="list-style-type: none"> <li>- 19 girls referred home with CBE and;</li> <li>- 2 others reintegrated into families;</li> </ul> <p>3.1.1.3 No activity was performed in 2020 due to COVID-19 pandemic;</p> <p>3.1.1.4 2 part-time of Khmer traditional trainers had been hired and 47 girls received Khmer traditional training dance of Sunday classes in Tom Dy center. Due to the outbreak of COVID-19 we had postponed the dancing activity by early March and will resume when the situation getting better;</p> <p>3.1.1.5 Due to COVID-19 pandemic the government had postponed the Khmer New Year to the other date when the pandemics were under controlled. The International Children’s Rights Day was celebrated for the girls in Tom Dy center just amongst the girls and staffs who work in Tom Dy center but we did not invite any local authorities nor partners to join the event due to COVID-19 that we had to enforce social distancing, wearing face-masks and cleaning hands with sanitizing gel or alcohol as often as possible. We had organized the 3-day Pchum Ben ceremony for the girls by bringing food for the monks at pagodas to pray for their dead ancestors and asked for good luck. The small event of new year celebration was conducted on December 31, 2020 for the girls and staffs in Tom Dy center;</p> <p>3.1.1.6 676 visitors had visited Tom Dy center and learned about AFESIP-Cambodia’s work. 38 of them were foreigners; 562 were Cambodians and 76 others were family members of the girls. Some of them had also made in-kind donation of food, school supplies, rice, motivation and encouragement, various service and activities etc....</p>
<p><b>Legal protection</b></p>	

<p>3.1.1.7 25 new cases of young women and girls, who are involved with legal process, will be provided with legal assistance throughout process;</p>	<p>3.1.1.7 21 girls had been admitted to AFESIP-Cambodia's Tom Dy center, were involved with legal process had received legal assistance throughout legal process at courts. 16 perpetrators had been arrested and detained in 2020;</p>
<p>3.1.1.8 28 lawyers (2 will be hired from private law-firm) will be requested from partners to defend and represent the victims throughout legal process;</p>	<p>3.1.1.8 56 young women and girls were involved with legal processes. 35 of them were left over by the end of 2019 and 21 others were new cases in 2020. 19 lawyers had represented and defended the victims throughout the legal processes at courts. 10 of them were requested from CPU, 1 of them was requested from Agape International and 8 others were requested from voluntary lawyer-firm of Samdach Techo Hun Sen.</p>
<p>3.1.1.9 25 girl victims will have received forensic analysis for pressing charges against their perpetrators;</p>	<p>3.1.1.9 21 raped victims had received forensic analysis for pressing charge against their perpetrators at courts;</p>
<p>3.1.1.10 30 girls will receive 70 testimonies and trials at courts (Average 2 times to court (1 testimony and 1 trial but in some cases are more than 2 times);</p>	<p>3.1.1.10 58 girl victims had received 54 testimonies and trials, in which, 25 of them had received 24 testimonies and 33 other girls had received 30 trials at courts.</p>
<p>3.1.1.11 55 girls will have received 250 follows up on their legal cases progress with lawyers and courts;</p>	<p>27 perpetrators were convicted to imprisonment. The highest sentence was 14 years and lowest sentence was 4 years convicted to imprisonments;</p> <p>3.1.1.11 51 girls, who were involved with legal process, had received 335 follows with lawyers. The follows up were mostly made by phone-calls;</p>
<p>3.1.1.12 20 family members of victim girls will have received information about results of the girls' legal cases;</p>	<p>3.1.1.12 27 verdicts of trial results were publicly announced by courts and we informed to the girls' families;</p>
<p>3.1.1.13 25 meetings will be conducted with DoSVY and local authorities on referral cases in 2020;</p>	<p>3.1.1.13 21 meetings had been made in-persons with DoSVY and local authorities on referral cases. And numerous phone calls were made on referral cases and legal cases;</p>
<p><b>Healthcare support</b></p>	

<p>3.1.1.14 2 medical staffs will be employed to work base in Tom Dy center to provide healthcare support to young women and girls in center, outsource trainees, university scholarship recipients, community-based education girls and reintegrated young women and girls in community at large;</p>	<p>3.1.1.14 2 staffs have been employed. 1 of them is part-time medical doctor and another is nurse, who is survivor graduated her bachelor;</p>
<p>3.1.1.15 At least 90% 25 of 80) of young women and girls in Tom Dy center will be provided with healthcare, consultation and treatment;</p>	<p>3.1.1.15 100% of 21 newly admitted girls to Tom Dy center had received general health assessment upon arrivals in center;</p>
<p>3.1.1.16 75 girls, who are in needs, will receive healthcare follows up and treatment as required;</p>	<p>3.1.1.16 83 young women and girls had received 805 healthcare follows up and treatment as required internally and externally;</p> <ul style="list-style-type: none"> <li>- 7 young women and girls were admitted to National pediatric hospital and Cambodian surgical center for Arm fracture abnormal; vaginal canal; cleft lip; salivary grand obstruction; colonoscope and Epilepsies. Note, these cases were under support of ID poor programs of the government;</li> <li>- 30 young women and girls had received Anti-lice elimination and paracytose;</li> <li>- 65 young women and girls had received 4 sessions of other basic healthcare life skills training on preventing Covid19; face mask wearing; UV protection; cleaning choride; alcohol dilution; birth control; typhoid fever; Oral hygiene (brushing teeth) and 6 step Washing hands;</li> </ul>
<p>3.1.1.17 105 young women and girls (60 are girls in center; 30 are BCE and 15 others are outsourced trainees and scholarship holders) will receive flu vaccination;</p>	<p>3.1.1.17 67 girls had received flu vaccinations;</p>
<p>3.1.1.18 80 girls will receive tetanus vaccinations and 80 girls will receive vaccination of hepatitis B. 105 girls will receive vaccination of dengue fever; 9 others (medicine for Hepatitis B for 2 girls; PCR and Ultrasound of Hepatitis B for 2 girls; 3 birth spacing method and 2 TB screening);</p>	<p>3.1.1.18 47 girls had received Tetanus vaccinations; 42 girls had received Hepatitis B vaccinations and dengue fever;</p> <ul style="list-style-type: none"> <li>- 59 young women and girls and 23 staffs had received TB testing on chest X-ray and sputum examination;</li> </ul>

<p>3.1.1.19 80 girls of Tom Dy center will receive dental care treatment and training session for 4 times a year, once every 3 months;</p> <p>3.1.1.20 80 girls will receive 2 sessions of optical care exams and treatment at Children Surgical Center for free of charge but we need to support local transportation; soft drink, breakfast and lunch.</p> <p>3.1.1.21 60 girls of Tom Dy center will receive blood tests 2 tests a year on CBC, glycaemia, Ag_Anti-HBS in Tom Dy center and 30 CBE; outsource trainees; university scholarship holders and reintegrated young women and girls will receive 2 blood tests a year CBC, glycaemia, Ag_Anti-HBS;</p> <p>3.1.1.22 60 girls will receive cervical screening cancer swab and 60 girls will receive vaccination of cervical cancer;</p> <p>3.1.1.23 70 young women and girls, who are outsource, university scholarship holders, CBE and reintegrated, will receive healthcare follows up and treatment as the need.</p>	<p>3.1.1.19 68 girls of Tom Dy center had received dental care treatment and trainings of 4 sessions at World Family Foundation;</p> <p>3.1.1.20 No activity of optical care was carried out for the girls in 2020 due to COVID-19 pandemic and there had no girl had serious eye problem;</p> <p>3.1.1.21 No activity was conducted on blood for CBC, glycaemia, Ag_Anti-HBS due to COVID-19 pandemic;</p> <p>3.1.1.22 11 young women and girls have received blood test for HIV and syphilis at Tomdy center. But they did not receive cervical screening cancer swab and vaccination of cervical cancer due funding issue;</p> <p>3.1.1.23 26 recovered young women and girls, who are reintegration; CBE and outsource skills training; had received regular follows up and checkup;</p>
<p><b>Psychological support</b></p> <p>3.1.1.24 2 psychological staffs will be employed to work for psychology program base in Tom Dy center. And if fund secure, we need to recruit 1 more psychologist;</p> <p>3.1.1.25 2 voluntary psychologists will be recruited to assist the work of psychology program in 2020 in yoga/relaxation training and primary mental health (energy games) at least for 3 months;</p> <p>3.1.1.26 100% (25 of 80) of newly admitted girls will receive psych assessment upon arrivals in center;</p>	<p>3.1.1.24 2 psychologists had renewed their employment contracts. Both of them base in center. 1 of them works part-time as psychologist and another role she works as EEP program manager;</p> <p>3.1.1.25 Due to COVID-19 pandemic we could not recruit the 2 voluntary psychologists as we planned for because we needed to secure the safety for the girls and staffs;</p> <p>3.1.1.26 100% of 23 (2 re-admissions) newly admitted girls had received psychosocial assessment and counseling upon arrivals in Tom Dy center.</p>

<p>3.1.1.27 100% of the girls, who are in need, will receive ongoing psychosocial counseling follows up and treatment supports;</p>	<p>3.1.1.27 94 young women and girls, who were in-centered; outsource; CBE; university scholarship and reintegrated, had received follows up of 198 individual and or group clinical psycho counseling. In which, 60 of them were in-centered girls had received 135 psychosocial counseling follows up.</p>
<p>3.1.1.28 24 sessions of primary mental healthcare of art therapy activities on trauma healing and remedies will be provided to 80 young women and girls and in Tom Dy center;</p>	<p>1.28 21 sessions of art therapy sessions of panting, free drawing, origami, handi-craft, play etc... had been conducted for 75 girls at Tom Dy center;</p>
<p>3.1.1.29 12 sessions of self-help group will be conducted for 80 girls on sexual abuse; human trafficking; domestic violence; poverty family; mental-weakness/child development; legal process at court; family attachment and future support.</p>	<p>3.1.1.29 32 self-help group sessions had been conducted for 77 young women and girls on legal process at court; goal sitting of life; motivation and encouragement team, friendship and family life;</p>
<p>3.1.1.30 182 young women and girls will receive psychosocial follows up by in-person via phone calls. 120 of them are active reintegration; 7 of them are outsourced trainees; 11 of them are university scholarship holders and 45 others are CBE.</p>	<p>3.1.1.30 43 young women and girls had received 63 psychosocial follows up by in-person via phone calls. 20 of them are active reintegration; 7 of them are outsourced trainees; 8 of them are university scholarship holder and 8 others are CBE;</p>
<p>3.1.1.31 90 weekend yoga-training classes will be conducted for 80 young women and girls in Tom Dy center in partnership with Krama yoga Cambodia. This project is fully supported financially by Leslies Gutson by paying directly to Krama yoga Cambodia.</p>	<p>3.1.1.31 64 yoga-training classes had been provided to 82 young women and girls in Tom Dy center. The training sessions were conducted by trainers from Krama Yoga Cambodia, with fund supported by Leslies Guyton bases in New York. We implemented less than what we expected due to COVID-19 pandemic.</p>
<p>3.1.1.32 20 newly admitted girls (victims) will be supported psychosocial counseling during traveling to center and before, during and after testifying and attending trials at courts;</p>	<p>3.1.1.32 58 young women and girls had received psychosocial counseling support before, during and after primary hearings and trials at courts. 25 of them gave testimonies and 33 others attended trials at courts.</p>
<p>3.1.1.33 10 sessions of online peer-supervisions on self-care will be conducted by a volunteer Loise White based in Australia to support the self-care technique to the 2 psychologists;</p>	<p>3.1.1.33 There was 1 online peer-supervision was conducted on conceptualization; assessment and self-care, by Loise White who is an Australian registered psychologist from Australia for our 2 psychologists. The training</p>

	<p>course was offered for free of charge to support self-care technique for the 2 psychologists. We did less online peer-supervision than we expected due to time constrains for both the trainer and the 2 psychologists and the trainer's heal condition is also a concern and she had move to settle at a new location.</p>
<p><b>3.2.1 Education and training program</b></p> <p><b>Education at center</b></p> <p>3.2.1.1 5 staffs will be employed to work for education and training program:</p> <ul style="list-style-type: none"> <li>- 1 education monitor;</li> <li>- 1 English teacher;</li> <li>- 1 computer teacher;</li> <li>- 2 education and training staffs;</li> </ul> <p>3.2.1.2 70 girls in Tom Dy center will attend formal education in state schools;</p> <p>3.2.1.3 11 in-centered girls will receive additional classes. 9 girls are grade 6, 1 girl is grade 9 and 1 girl is grade 12;</p> <p>3.2.1.4 10 in-centered girls, who are outstanding in class 1 to 3, will be awarded motivational gifts;</p> <p>3.2.1.5 4 in-centered girls will receive support for school referral paperwork;</p> <p>3.2.1.6 Approximately 25 girls in center and children from villages surround the center will access to read books in library on a weekly basis.</p> <p>3.2.1.7 80 girls will receive English classes in center. 10 of them will be girls from vil-lages;</p>	<p>3.2.1.1 5 staffs have been employed to work for education and training program:</p> <ul style="list-style-type: none"> <li>- 1 education monitor (bases in center);</li> <li>- 1 English teacher (bases in center);</li> <li>- 1 computer teacher (bases in center);</li> <li>- 2 edu and trai staffs (base in office);</li> </ul> <p>3.2.1.2 66 girls in Tom Dy center had received formal education in state schools. 54 of them were leftover by the end of 2019 and 12 others were newly admitted girls who received formal education in 2020:</p> <ul style="list-style-type: none"> <li>- 48 were in primary school;</li> <li>- 13 were in secondary school and;</li> <li>- 5 were in high school;</li> </ul> <p>3.2.1.3 10 in-centered girls had received additional classes on mathematics, physics, chemistry and biography. 8 of them were grade 6; 1 of them was grade 9; and another was grade 12;</p> <p>3.2.1.4 No activity was carried out due to funding issue;</p> <p>3.2.1.5 19 in-centered girls had received support of school referral paperwork to continue their formal education while staying in center;</p> <p>3.2.1.6 74 girls had read different books in li-brary in Tom Dy center;</p> <p>3.2.1.7 82 girls had received English classes in Tom Dy center. 68 of them were in-centered girls 6 university</p>

<p>3.2.1.8 80 girls will receive computer classes in center. 10 of them will be girls from villages;</p>	<p>scholarship holders and 8 others were girls from villages;</p>
<p>3.2.1.9 58 CBE girls will receive educational uniforms and supplies. 43 of them will likely leftover by end of 2019 and 15 others will be new CBE of 2020;</p>	<p>3.2.1.8 96 girls had received basic computer classes in Tom Dy center. 79 in-centered girls; 6 university scholarship holders and 11 others were girls from villages;</p> <ul style="list-style-type: none"> <li>- 23 girls had successfully completed their computer classes received certificates. 5 of them completed Adobe photoshop, 12 of them completed Excel and Power-Point and 6 others completed Ms. Word;</li> </ul>
<p>3.2.1.10 11 community-based education girls, who live with families in communities, will be supported the cost of additional classes for grade 9 (7 girls) to 12 (4 girls) on 5 subjects of math, physic, Khmer literacy, chemistry and biology;</p>	<p>3.2.1.9 63 CBE girls had received support from AFESIP-Cambodia. 19 of them were new CBE and 44 others were leftover by the end of December 2019. 2 of them were re-admitted into the center due to very high-risk condition in their families, 2 of them had moved to train in the outsource skills training of hospitality and hair-dressing and 5 others dropped out due to some reasons such as getting married and finding work to support the families. 54 CBE girls are ongoing cases for 2021;</p>
<p>3.2.1.11 11 CBE girls will be awarded encouragement and motivational gifts. 4 of them who will get grade C and 7 others girls of grade 9 who will get good results;</p>	<p>3.2.1.10 12 CBE girls, who study grade 9 (8 girls) and 12 (4 girls) had received monthly support for their additional classes;</p>
<p>3.2.1.12 15 CBE girls will receive support for school referral paperwork;</p>	<p>3.2.1.11 No any activity was carried out due to funding issue;</p>
<p>3.2.1.13 20 CBE girls will receive bicycles for their daily transportation to schools;</p>	<p>3.2.1.12 19 CBE girls had received support for school referral paperwork to continue their studies of formal education in their communities after they recovered physically and psychologically recovered and were referred home;</p>
<p>3.2.1.13 20 CBE girls will receive bicycles for their daily transportation to schools;</p>	<p>3.2.1.13 17 CBE girls had received bikes (1 bike for each CBE girl) donated from 88bikes and CRC for their school day transportation to and from schools;</p>



<p>3.2.1.14 15 in-centered girls, who recovered from their trauma and healed, will be referred to their families with CBE;</p>	<p>3.2.1.14 19 in-centered girls, who recovered from their trauma and healed; had referred to their families with CBE supported. They continue their formal education in state schools with support from AFESIP-Cambodia while living with their families in communities. Our work is to promote family-based-care model rather than institutionalized care because the children need to grow up in their good family environment;</p>
<p>3.2.1.15 None of the girls, who study far away from home, will be supported monthly-room rental cost because they receive monthly allowance from PM of RGC;</p>	<p>3.2.1.15 1 CBE girl, whose coded KC-0112, studied grade 11, rented a room nearby her school so that she can access to her school by foot because her house is far away and needed to cross 2 rivers and it took several hours to reach her school from her house. We did not support her rental cost but we asked her to spend the monthly allowance that supported by Samdach Decho Hun Sen, Prime Minister of RGC;</p>
<p>3.2.1.16 232 monitoring and follows-up will be conducted with 58 communities-based girls who live with their families in persons via phone calls;</p>	<p>3.2.1.16 131 monitoring and follows up had been made with 63 CBE girls by in-person via phone calls. 116 of the follows up were made by phone calls and 15 others were in-person follows-up;</p>
<p><b>University scholarship</b></p>	
<p>3.2.1.17 16 scholarship holders, include 1 scholarship holder who studies at national university of active military academic, will be supported. 15 of them will be supported with school fee. 11 of them are ongoing from 2019 and 5 others will be new (enrolment in November 2020) university scholarship holders (1 will be from center and 4 others will be from CBE);</p>	<p>3.2.1.17 11 scholarship holders have received school fee supported to study in universities in various majors of Military, BBA, Literacy; Art in English and tourism and hospitality; Law; Marketing and Communication; Banking and Finance and Public Administration. 11 were ongoing scholarship holders but 1 of them is studying active military academic at university of national defense. The 5 new scholarship holders we expected to take their national exams by November had been postponed to other date due to COVID-19 pandemic. 1 scholarship holder had been fired due to breaching the agreement repeatedly and another had dropped out. There are 9 ongoing scholarship</p>

		holders from 2020 will be brought toward 2021;
3.2.1.18	15 university scholarship holders will be supported with school fee and monthly allowance;	3.2.1.18 10 university scholarship holders had been supported with school fee and monthly allowance for their daily living;
3.2.1.19	5 laptops will be purchased for 5 new university scholarship holders for their studies.	3.2.1.19 N/A due to COVID-19 pandemic, the MoEYS and had moved the date of national baccalaureate exam to other date to prevent the pandemic;
3.2.1.20	7 scholarship holders will receive English class supports;	3.2.1.20 7 scholarship holders had received short course of English classes at private classes.
3.2.1.21	5 university scholarship holders will receive computer class support;	3.2.1.21 7 university scholarship holders had received short course of computer classes at private classes;
3.2.1.22	5 new university scholarship holders will be supported personal usage kits;	3.2.1.22 N/A due to COVID-19 pandemic, the MoEYS and had moved the date of national baccalaureate exam to other date to prevent the pandemic;
3.2.1.23	12 monitoring and follow-up meetings will be conducted with all university scholarship holders on monthly basis to monitor their learning progresses.	3.2.1.23 We conducted 12 monthly monitoring and follow up meetings with all university scholarship holders and 98 follows up had regularly been conducted with 11 scholarship holders;
<b>Outsource skills training</b>		
3.2.1.24	7 girls will receive training fee support for their outsource skills training courses. 2 of them leftover from 2019 and 5 others will be new cases;	3.2.1.24 4 of the 6 young women and girls had received training cost supported for their outsourced skills training. 2 of them leftover from 2019 and 4 others were new trainees of 2020. 2 of them had graduated and 4 others are ongoing;  - 5 outsourced trainees had received 40 follows up on monthly basis.
3.2.1.25	7 outsourced trainees will receive monthly living allowances during their training courses;	3.2.1.25 6 outsourced skills training girls had received monthly living allowance supported. Due to COVID-19 outbreak we asked all outsourced trainees to postpone their training for a while and sent them home temporarily in order to prevent them from affecting pandemic;

<p>3.2.1.26 7 orientation sessions will be conducted for newly admitted young women and girls, who wish to be trained in out-source skills training, in order to support their informed decision-making with best interest;</p>	<p>3.2.1.26 4 orientation sessions had been conducted for newly admitted young women and girls, who wished to be trained in outsourced skills training in order to support their informed decision-making with best interest;</p>
<p><b>3.3.1 Economic Empowerment Program</b></p> <p>3.3.1.1 2 staffs' employment contracts will be renewed to work for Economic Empowerment Program:</p> <ul style="list-style-type: none"> <li>- 1 EEP manager is based in Phnom Penh and;</li> <li>- 1 staff is based in Siem Reap;</li> </ul> <p>3.3.1.2 120 family visits will be made for 80 girls. The family visits will mainly taken place during the events of Khmer New Year and Pachum Ben (Ancestor festival).</p> <p>3.3.1.3 7 young women, who graduated from their chosen skills training, will be reintegrated with (3) job employment or (4) micro-business;</p> <p>3.3.1.4 300 follows up will approximately be conducted for 118 active reintegrated young women and girls by in-person via phone calls.</p> <p>3.3.1.5 6 families (3 CBE and 3 in-center) of girls, who are in need, will be provided with family supports.</p>	<p>3.3.1.1 2 staffs have been employed to work for Economic Empowerment Program.</p> <ul style="list-style-type: none"> <li>- 1 EEP manager is based in Phnom Penh;</li> <li>- 1 staff is based in Siem Reap.</li> </ul> <p>3.3.1.2 31 family visits have been made for 27 girls. 20 of family visits were made in communities with accompany of staffs to their families and 11 others were family visits of the girls' family members to the center. Due to COVID-19 outbreak and the government had postponed the celebration of Khmer New Year to other date we did not allow the girls to visit their families that why the number of girls visited the families were dropped down than we planned for;</p> <p>3.3.1.3 We had referred and reintegrated 26 girls, who physically and mentally recovered from their injure and successfully graduated their chosen skills training, into community at large as the following:</p> <ul style="list-style-type: none"> <li>- 2 reintegrated with job employments;</li> <li>- 2 reintegrated into families;</li> <li>- 3 referred to outsource skills training;</li> <li>- 19 reintegrated with CBE support.</li> </ul> <p>3.3.1.4 106 follows up have been conducted with 37 reintegrated young women with micro-business and job employment by in-person via phone calls. The numbers of follows up are less than what we planned for due to time constraint and human resources;</p> <p>3.3.1.5 1 family (a widow) of 2 CBE cases, whose codes are SR-0555 and SR-0556, had received family support to purchase 1 used motor-bike to support her daily business;</p>

<p>3.3.1.6 15 reintegrated young women and girls, who are in need, will receive additional supports post-reintegration</p>	<p>3.3.1.6 5 reintegrated young women had received additional support. 1 of them was to support her health; 2 of them were to support food and 2 others received additional support for their wedding.</p>
<p><b>3.4.1 Social outreach program</b></p> <p>3.4.1.1 3 staffs will be employed to work for social outreach program in Phnom Penh;</p> <p>3.4.1.2 1 peer-education team member will be employed to work base in Phnom Penh to assist the work of outreach program;</p> <p>3.4.1.3 2,500 entertainment women (EWs)/times will be visited and trained on 5 educational messages at various 250 entertainment establishment (EEs);</p> <p>3.4.1.4 13 big boxes of condoms and other hygienic items will be given to EWs in Phnom Penh and Siem Reap by staffs and peer-education team member;</p> <p>3.4.1.5 150 visited EWs, who are in need of healthcare, will be referred to other health care stakeholder facilities for health care as needed;</p> <p>3.4.1.6 10 EWs (2 of them will be supported by AFESIP-Cambodia (\$300/each) will quit from sex trade and make other choices for their living either get outsource skills training or create their business for their career and livelihood with their know-how;</p> <p>3.4.1.7 Building up relationships and raise awareness about AFESIP's works with supporters and other stakeholders;</p>	<p>3.4.1.1 3 social outreach staffs have been renewed their employment contracts and all of them work base in Phnom Penh. Due to funding issue and COVID-19 pandemic we had closed down the activities of social outreach program by early March 2020;</p> <p>3.4.1.2 1 peer-education member has been hired as we planned for to assist the work of social outreach program in Phnom Penh.</p> <p>3.4.1.3 3,788 EWs had been visited at various 323 EEs in Phnom Penh and Siem Reap (Jan-Feb).</p> <p>3.4.1.4 3 (7,914 condoms) boxes of condoms; 359 soaps; 123 toothpaste and brushes had been given out to EWs at red light areas.</p> <p>3.4.1.5 107 EWs had been referred to other healthcare facilities for 139 ongoing healthcare as the need be.</p> <p>3.4.1.6 1 EW exited sex trade and make other choices for her living with the know-how;</p> <p>3.4.1.7 5 visitors, who are staffs of Konica Minolta based in Australia, had paid 1 visit to the site of social outreach program at red light areas in Phnom Penh.</p>

#### IV. Financial report

Generally, we conduct our annual financial audit by the private audit firm around July every year and it takes about several weeks to complete and produce the financial report. To be accountability and transparency, we have always submitted our financial and auditing report to our donors and posted on the website of AFESIP-Cambodia. You may need to see our annual narrative and financial reports from previous years, kindly visit our website at [afesip.org](http://afesip.org)